



Eleventh Annual Larry Bews Tournament



From left to right: Dan Harris, Carl Vajda, Dave Broadbent, Larry Carroll, Candy Roy, Al McPhee, Don Whalen, and Gerry Snowden.

A Resounding Success!

See story on page 32.

CAW LOCAL 222

Volume 56 • Number 5 • May 1997

Car Plant Hours Changed

By Mike Shields,
President

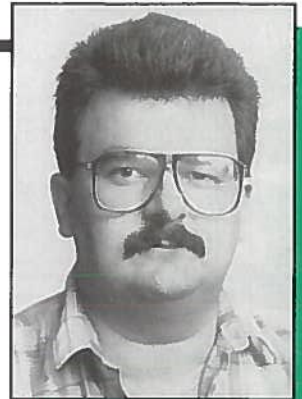
I WOULD LIKE TO CONGRATULATE CAR PLANT CHAIRPERSON Ron Gibson and the Car Plant Committee for their perseverance and support over the last six months. When we successfully eliminated **mandatory overtime** in 1996 negotiations, we knew General Motors would not take this defeat lightly. There is no doubt the bastardized hours in the Car Plant were in direct retaliation to our refusal to sign a Mandatory Overtime Agreement. It was Management's intention to try and have you, the membership, put pressure on the Union to reconsider our position. It was only as a result of your support and solidarity that we were successful on this issue.

I certainly anticipate the new hours will be more acceptable and, without a doubt, more humane.

Mackie Update

We are currently in negotiations with Mackie's. The strike deadline is set for May 26. At the time of writing this article, there is not much progress to report. This set of negotiations is, without a doubt, the most important the Mackie workers will ever face. They are in for the

R President's REPORT



fight of their working lives. When you're dealing with an employer who considers \$10.94 an acceptable wage to raise a family in this community, you can see we have our work cut out for us.

Family Auxiliary #27

On April 19, we celebrated the 60th Anniversary of our Family Auxiliary #27. I was extremely pleased to participate in this special event. Prior to taking over as President, I have to admit that I was truly not aware of the amount of time and effort put forth by this very progressive Committee. I can say, without hesitation, that our Family Auxiliary is the most socially conscious Committee in our Union to-day.

Photographs of this occasion will be available in the June *Oshaworker*.

AUTOPEL

I participated in AUTOPEL the week of April 13. This week-long educational seminar was conducted at the CAW Education Centre in Port Elgin. AUTOPEL deals with issues and concerns as they affect the auto industry. Since our Union has become so diversified, I believe it is of the utmost importance that we have education that deals with the auto industry specifically. I will encourage the shop floor leadership to take the time to participate in this very informative program. Educating our leadership is essential to battling General Motors successfully. ♻️

Notice of Motion

That an election be held at the conclusion of the General Membership Meeting of June 5, 1997 for the vacant position on the Election Committee.

Moved by Steve Drinkwalter
District #3 Committeeperson

THE OSHAWORKER

CAW Local 222 Executive Board

President
Mike Shields
Secretary Treasurer
Dave Broadbent
First Vice President
Wayne Murphy
Second Vice President
Orville Faught
Recording Secretary
Dean Lindsay
Sergeant-At-Arms
Charlie Peel

Trustees
Al O'Neill
Dave Murphy
Doug Sanders
Guide
Jerry Smith

Board Members at Large
Mike McCarthy (PPG)
Shane Luxton (Lear Seating)
Russ Martin (A.G. Simpson)

Female Board Member at Large
Diane Cunningham
Retirees' Representative
John Sinclair
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Dan Kewley
Editorial Board
Mike Shields
Dave Broadbent
Dean Lindsay

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. **The Oshaworker** reserves the right to edit material submitted.

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Local 222's Internet web page is <http://web.idirect.com/~caw> — address e-mail to: 1222sect@idirect.com

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CANADA

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CANADIAN ASSOCIATION
OF LOCAL UNIONS

CALM
OF LABOUR MEDIA



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Car Plant Discipline Totally Unjustifiable!

By Don Whalen,
GM Shop Committee Chairperson

IN THE LAST ISSUE OF *THE OSHAWORKER* I STATED that the Plant Manager in the Car Plant told me he would fix the Car Plant hours. Well, he did just that, and it is old news by now. The new hours have been spelled out by way of bulletin in the Car Plants. Myself and the Car Plant Committee met with the Personnel Director of the Car Plant on March 26 to discuss our concerns, and to try to head off any problems the common start times may create, such as more service in the cafeterias.

We asked for 12 minutes' difference in start times between the two plants because of the potential traffic problems. We asked them to make sure the lane changes and traffic lights are adjusted for the new hours. We asked them to make sure the shunting of the trains be done at the adjusted hours to prevent traffic back-ups. They told us they would monitor the situation and if need be make any adjustments. As far as changing the start times so they're staggered, the Company is saying "no," so we will have an ongoing argument over this.

Car Plant Discipline Totally Unjustifiable!

In Car Plant #1 Chassis a brother was given a three-day suspension for missing half a job. This is absolutely wrong. After discussions with his District Committeeperson I have committed to get personally involved and get this resolved at the fourth step of the grievance procedure, which should be heard in about one month. Many people in this group protested this unjust suspension and as a result now have faced discipline themselves. The Company has got the morale in this area so bad that it is sickening. And we as a Union have got to change this — not me alone, but all of us. The recent unsigned leaflet about myself that went through this area was very childish. My involvement in this discipline came only after I talked to several of those disciplined (not management first), I spoke with our members first. I told them I was proud to see them stick together, then I gave them my views on the chances of winning their grievances, which I believe is part of my job and what you would expect. To go one step further, when I was called in to the Paragraph 28 interview on Wednesday night, April 17, the Zone 54 Committeeperson was asked point-blank by myself what his views were on the chances of winning these grievances and he stated and shared the same views as I do, and if he's honest with his members he'll tell you that. By the way, there was only the Union and the brother being disciplined who heard any of this.

R GM Shop Committee Chairperson's REPORT



There's a lot of work that needs to be done in this area to improve the conditions. I will work hard with your in-plant committee to do just that.

Hargrove/Munger Meeting

The meeting did take place April 2nd as reported in the last *Oshaworker*, but it took place without Brother Hargrove. I'll be first to admit Brother Hargrove keeps a very hectic schedule, but I was very disappointed he didn't show as planned. However, we were very well represented by Peter Kennedy, Jim O'Neil, John Graham, and Bert Rovers from the National Union, along with myself and the entire Car Plant Committee plus the three Skilled Trades reps. We raised many issues at this meeting and believe it or not the earliest the National Union and Dean Munger could agree to reconvene to give us the answers was May 7th. This waiting is ridiculous.

Changes In Staff Vehicle Purchasing

The Company is going to put a bulletin in the plants explaining the changes in the procedure to apply for a staff vehicle. This may already be out by the time you read this article. They are going to eliminate the need to call or try to get through on the phone to have your name put towards a staff vehicle. The new procedure has you applying for a car, your name goes into a computer for a specific car and the computer randomly selects your name. The bulletin explains the new process in detail.

Fourth Step Grievances

I made the request to our new National Service Rep, John Graham, to hold monthly fourth Step grievance meetings when he first came to Oshawa. John has agreed, so what this will mean is that the Company will no longer be able to say, "go ahead, file your grievances," knowing it would take literally years before it is heard. From here on in grievances at the National Union (fourth Step) level will be heard monthly on a rotating basis. On behalf of the membership I thank you for this John.

Thanks To Bert Rovers

Bert Rovers has been re-assigned to another department

Continued on page 4

Picnic June 21 At Union Hall

By Dave Broadbent,
Secretary-Treasurer

R Secretary-
Treasurer's
REPORT

AS I WRITE THIS ARTICLE, PLANS ARE BEING made for our annual Picnic on June 21. Plans have been made to hold it here at the Hall and the new owners of the property next to us that are building a new arena are allowing us to use their property as well.

We did check with the City about using Lakeview Park but it has already been booked, we may well be there next year if at all possible.

By the time you receive your *Oshaworker* we could be in the midst of a federal election — think of how our lifestyle has changed over the last few years: cuts to health care, CPP reductions, UI clawbacks, broken

promises on GST, the list unfortunately goes on and on.

When you go to the polls, and I can't encourage you heartily enough to do so, please look hard at the track record of the representative in your riding. Vote for the candidate you feel will act in **Your** best interest. 🍁



Together Working For Better Conditions

GM Shop Committee Chairperson's Report — Continued from page 3

in the National Union, the strike insurance department. I'd like to thank him for his three years of service here in Oshawa, and wish him the very best of luck in the future to both Bert and his wife. His new assignment will mean they have to move somewhere west of Toronto. Thanks again, Bert.

In closing I'd also like to thank Brothers Dean Lindsay, Don Thompson and Doug Crough for all the good service these guys give to literally hundreds of our members. They're always eager to help, and willing to go that extra mile — I know, because I have referred many members to all three of these individuals and I've yet to hear one complaint about any of them. Because of all the legislative changes, both provincially and federally, these three often go out of their way to assist our members. On behalf of the membership, I just wanted you to know you're

appreciated. I thank you, and urge you to keep up the good work. 🍁

Notice of Motion

The repayment of the overpayment of strike assurance to GM Unit be decided by plurality vote at the May 1, 1997 membership meeting.

Tom Hoar
District #1 Committeeperson

Change Of Address

Fill in and return to: Local 222, CAW, 1425 Phillip Murray Ave., Oshawa, Ontario L1J 8L4

Effective Date _____ Plant No. _____ Serial No. _____

Name _____

Street No. _____ Apt. No. _____

City _____ Postal Code _____

☐ Active Member

☐ Retired Member

☐ Surviving Spouse

CAW Local 222 Financial Report

Covering the Month of March, 1997

Total Receipts.....	\$ 829,274.39
Total Expense.....	<u>858,935.48</u>
Surplus	\$ -29,661.09

CAW Local 222 Balance Sheet As At 3/31/97

ASSETS

CURRENT ASSETS

Cash	1,156.65
Bank	<u>246,321.96</u>
Total Bank	246,321.96
Deposit - AWCU	39,348.21
Accounts Receivable	31,171.70
Mortgage Receivable	260,264.33
Dominion of Canada Bonds	12,000.00
Short Term Investments	487,971.16
TOTAL CURRENT ASSETS	<u>1,078,234.01</u>

FIXED ASSETS

Land	615,195.00
Buildings	2,829,533.00
Equipment	86,022.02
Total: Fixed Assets	<u>3,530,750.02</u>
TOTAL ASSETS	<u>4,608,984.03</u>

LIABILITIES

CURRENT LIABILITIES

Accrued Liabilities	741,888.66
UI Payable	1,836.54
UI Payable - Lost Time	2,062.48
CPP Payable	1,518.90
CPP Payable - Lost Time	1,230.36
Income Tax Payable	8,138.02
Income Tax Payable - Lost Time	<u>8,172.86</u>
Receiver General Payable	22,959.16
EHT Payable	4,227.07
Union Dues Payable	1,534.82
AWCU	114.37
Charitable Deductions	2,861.31
Due Re: Duplate Council Fund	500.00
Retired Members Fund	<u>17,295.63</u>
TOTAL CURRENT LIABILITIES	<u>791,381.02</u>

TOTAL LIABILITIES	<u>791,381.02</u>
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EQUITY

NET ASSETS

Prior Years Adjustments	3,349.62
Net Assets	3,878,235.17
Surplus	<u>-63,981.78</u>
TOTAL NET ASSETS	<u>3,817,603.01</u>

TOTAL EQUITY	<u>3,817,603.01</u>
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LIABILITIES AND EQUITY	<u>4,608,984.03</u>
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CAW Local 222 Income Statement 3/1/97 to 3/31/97

REVENUE

INCOME

Membership Dues	800,909.02
Initiations	410.00
Oshawa Area Skilled Trades	1,391.47
S.U.B. Receipts	12,033.04
Hall Maintenance	2,533.25
Interest: Bonds and Deposits	225.00
Staff Wage Recoveries	2,828.33
Miscellaneous Collections	669.85
Oshaworker	562.50
Rent	6,730.00
Telephone Income	<u>981.93</u>
TOTAL REVENUE	<u>829,274.39</u>

EXPENSE

OFFICE AND BUILDING

Employee Salaries	61,490.86
UI Expense	5,288.73
CPP Expense	3,292.24
EHT Expense	2,638.96
Other Benefits	<u>30,152.88</u>
Employee Benefits and Insurance	41,372.81
Hall Expenses	3,037.70
Miscellaneous purchases	25,863.78
Building Maintenance	7,572.18
Soft drinks and vending	1,171.06
Telephone	6,876.67
Office Supplies and General Expense	12,632.43
Officers Expense	1,375.00
Professional	<u>232.00</u>
Total Office and Building	<u>161,624.49</u>

ORGANIZATIONAL

Per Capita - Ont. Fed. of Labour	8,188.63
Per Capita - Durham Labour Council	2,498.65
Per Capita - GM Intra Corp Council	1,851.12
Per Capita - CAW Assessment	489,429.99
Per Capita - CAW Council	<u>8,288.21</u>
Total Per Capita	510,256.60
Lost Time: Wages and Benefits	73,834.78
Lost Time Expenses M&E&H	22,756.86
Lost Time Expenses - Hotels	<u>10,542.80</u>
Lost Time Expenses	33,299.66
Misc. Election Costs	7,059.95
Education	2,014.00
Investors Grp Trust-Staff Pensions	3,531.52
Oshaworker - Printing	28,408.50
Oshaworker - Postage	<u>10,790.95</u>
Total Oshaworker	39,199.45
Political Education	10.00
Publicity	451.54
Recreation	8,585.87
Refunds	105.12
Strike fund	9,554.03
Welfare and donations	8,017.00
Skilled Trades	<u>1,391.47</u>
Total Organizational	<u>697,310.99</u>

TOTAL EXPENSE	<u>858,935.48</u>
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NET INCOME	<u>-29,661.09</u>
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Notice of Election

CAW Constitutional Convention Delegates

All members in good standing working within the following Units stand nominated, and have from **10:00 a.m. Wednesday, April 30, 1997, until 10:00 a.m. Wednesday, May 7, 1997**, to declare by written notice on cards available at the CAW Hall, 1425 Phillip Murray Ave., Oshawa, their intention to stand for the above positions.

Election Dates

Wednesday, May 21, 1997

General Motors Unit

Sixteen (16) to be Elected

Wednesday, May 28, 1997

PPG Unit

Two (2) to be Elected

Lear Corporation Unit

Two (2) to be Elected

A.G. Simpson Unit

Two (2) to be Elected

Mackie Automotive

Systems Unit

Two (2) to be Elected

Balance of Local

AVPEX International

Columbus-McKinnon

Oshawa Transit

Woodbridge Foam

Kerr Industries

Whitby Transit

Center Manufacturing

Cliff Mills Motors

St. Marys Cement

Charterways

Ontario Guard Services

Two (2) to be Elected

Election Committee — Local 222 CAW

Recently we received a letter from Claude Denoncourt in regards to the way we are conducting our elections in the plant. The Company's concern is the amount of posters and pamphlets that are plastered all over the walls. There are 4x8 boards provided throughout the plant that are solely for the purpose of election information.

If this practice continues, GM has informed the Local 222 Election Committee that all future Union elections

will NOT be allowed on GM property. The right to vote in the plant is not an issue to be taken lightly.

Prior to 1974, elections were conducted in trailers which were situated at the gates. This made for unusually long line-ups and needless to say, not nearly as convenient as voting at the gate. This is an issue where we are sure we will have the cooperation of all CAW Local 222 members so we can continue to have our elections in the plant.

In Solidarity,

Don Whalen
Shop Committee Chairperson

Ron Landry
Election Committee

Mike Shields
Local 222 President

Brad Gill
Election Committee

Dave Broadbent
Secretary Treasurer

Terry Freeburn
Election Committee

Agreement Has Been A Benefit To All

By Wayne Murphy,
First Vice-President and
Fab. & Battery and Peregrine Area Chairperson

THE AGREEMENTS REACHED IN REGARD TO THE sale of the North Fabrication Plant benefited not only the members in that plant, it benefited all the members working in the Oshawa Complex. Document #12 openings are filled by the highest seniority members across the complex as are the Document #12 Retirement Incentive (\$42,500) opportunities, which create these openings. Any new openings remain the right of people on layoff other than the Fab & Service Department, which again are filled in seniority order. No one has been negatively impacted.

In my March and April reports I outlined the movement of people within our plant as well as the transfers back to General Motors. The intention was to assure you that all agreements reached are working for the membership as a whole. We will continue to monitor all movement and report back to you.

Effective May 1st, 1997, there have been 30 Document #12 opportunities accepted, and of these, one is skilled trades and 29 are from production. Eleven of the production are out of our plant and 18 from the South Plant. This will create 18 transfers to the South Plant and will also create openings for movement to transfer within our own plant as well.

Effective June 1st, 1997, there have been 30 Document #12 opportunities accepted, and of these, two are skilled trades and 28 are from production. Three of the production are out of our plant and 25 from the South Plant. This will create 25 transfers to the South Plant and will also create movement to transfer within our own plant, as well.

Since my last report on movement and in addition to the numbers of people moving on Document #12 openings, there has also been 28 transfers to open requisitions in various areas of the South Plant.

Once again, as you can see, transfers are taking place and it would be well advised that you be sure of your decision to transfer, as you cannot cancel once it has been honoured.

U PDATE *Fab Plant*



The issue of members turning 65 years old and eligible for the Document #12 opportunities has been cleared up. Anyone in this situation should contact their pension representative for details.

Sign-up Period For Optional Life Insurance

The sign-up period for your decision to increase your optional life insurance for Peregrine employees is between May 1st and June 30th. The effective date will be July 1st, 1997. If there are any other concerns surrounding any benefits, don't hesitate to call Dave Thompson or Mike Leveque, our Benefit Representatives. They will be more than helpful in that area.

Peregrine Continues To Report Profits

Peregrine has continued to report profits for each and every month since the purchase. They have reported \$8 million dollars profit in total for their first quarter. They are confident that they can continue to stay on the right side of the ledger.

Auto PEL

We attended the third session of the Auto PEL in Port Elgin during the week of April 14th through April 18th. There were over 50 participants in total from the Big Three and from all locations, eight being from our location in particular. President Mike Shields was not only a participant, he was also part of the presentation that was put on. He identified the Fabrication Plant takeover during the strike and what it meant to all of us in Oshawa and the entire Union and Labour Movement as a whole. To say the least, it was well received by the group and regarded as one of the more interesting topics during the week. Also to mention is Rick Roberts from the Car Assembly Plant who is a Labour Educator from our Local. Rick is a discussion coordinator for all Auto PEL sessions and is very knowledgeable.

During the week we discussed orientation for our new members who have started in the plant. It is our intention to meet with all the new members and we are presently preparing information for discussion. This is of utmost importance in the days to come, speculating that one third of our members, as we go into bargaining in 1999, could be new employees.

In closing, I appreciate the help of the committee members who have helped me with the distribution of information leaflets in the plant. It is important that we continue to make sure the information is made available to you. 🍁

PROBLEMS?

Alcohol and/or Drugs -

CAW-GM Substance Abuse Program

For Help, Information, Etc. Confidential CAW Reps

Lorne Hurren:
579-5497/In-Plant 644-7488

North Plant Medical Centre:
644-5146

Karl Kinney:
705-324-5275 or 644-3724

Doug Cameron:
725-1668/In-Plant: 644-3723

South Plant Medical Centre:
644-6093

Matt Ryan:
433-7679/In-Plant 644-5967

Truck Plant Medical Centre: 644-7080

Wal-Mart Situation Worth Thinking About

By Dean Lindsay,
Service Representative and Recording Secretary, Executive Board

R REPORT Recording Secretary's



THE FOLLOWING ARTICLE appeared in a London, Ontario weekly newspaper, and is reprinted here with permission — I feel it's good food for thought.

About 200 workers at a Windsor Wal-Mart store, were automatically certified with the RW-Steelworkers last week. It's a surprising and controversial development for several reasons: 1. For the world's largest retailer, it's the first individual store to be unionized; 2. The secret ballot votes cast last May (yes a year ago, can you believe how long these things take to be counted) were 151 AGAINST union representation, with 43 votes for the union; 3. Store employees were picketing and petitioning at the Windsor store, not because they were upset with Wal-Mart, but because they oppose union membership.

Sound like a convoluted nightmare to you? You bet it is... for all involved parties, including the union and their few supporters. For the unschooled newcomer to the ins and outs of the Labour Relations Act and management-union politics, the logical question is "how can this be, after a 'free and democratic' secret ballot vote?"

Intimidation: There's a section (several actually) in the Act that denies the employer the right to engage in

any threats, intimidation, spreading misinformation or other unsavoury spin-doctoring practices, prior to a union certification vote. Where the Labour Relations Board, after a full examination of all the facts and circumstances, finds that the employer has "poisoned" the workplace environment with veiled threats or misinformation, etc., they can certify the workers, regardless of the vote outcome.

It's a drastic step, without question, and one the Board tries to avoid, except in the clearest of circumstances... particularly now that Harris and the boys have stacked the Board with their buddies. But Wal-Mart is an unusual company, both in size and documented company policies. They've never tried to hide their anti-union feelings. In the Windsor situation, it's worked against them. But probably not for the long-term.

No winners: There's no clear winner here, only losers. Wal-Mart, in all likelihood, will spend a whack of dough appealing the Board's decision to Divisional Court, where they'll probably lose, and then it's on to the Court of Appeal. What's also likely to occur, with such an unwilling and disgruntled bargaining unit of few union supporters, is a move for decertification at the first opportunity.

The best case scenario for the un-

ion and their supporters is to work their tails off and come up with a competent local executive from within the membership and hammer out an improved contract for the 200 Wal-Mart employees — and then be there for them when required. Given the circumstances, however, managing that scenario would be like climbing Mt. Everest in the nude, without bottled oxygen.

With so much opposition to the union at the outset, any negotiated contract will be more or less dictated by Wal-Mart. What bargaining power or leverage does the union currently have? Can they threaten a strike?

Commitment and Integrity

Any union is only as strong (and effective) as the commitment of its leaders and membership. Like any collective endeavour in life, it's an opportunity with unlimited potential, but all too often you'll find union leaders and members screwing up a good thing, in a myriad of ways...

Trade unionists are human, and like everyone else, they are susceptible to all the politics, foibles and temptations that follow humankind around. Without commitment and integrity in collective action, solidarity is next to impossible. 🍁

NOTICE

HOSPITALIZED OR SICK?

For visiting purposes only at Oshawa General Hospital only
please come in person or call:

Phone 723-1187 (CAW Hall) or 728-8600 (Retirees Centre).

This applies to both active and retired members of Local 222.

Local 222 CAW Retired Workers' Centre

What To Expect At A WCB Appeal

By Terry Spence and Garry Murphy,
Service Representatives

REPORT

Service
Representatives'



IN THIS ARTICLE WE ARE GOING to explain what you can expect if you find yourself at a WCB appeal in Toronto.

We spend a great deal of our time at these hearings and as unfortunate as it is, it seems to be the trend if we are going to continue the fight against the never-ending denials the Board and the Corporation are inflicting on injured workers.

Although an appeals officer hearing is considered a "formal" hearing, there are no lawyers in robes, and no one announces the entrance of a judge or requests 'all to rise' when the appeals officer walks in. A hearing does not look like the kind of court represented in television shows or at the movies, with a Perry Mason style of advocacy.

It is a hearing where the worker's representative is entitled to:

- make an opening statement
- question the injured worker and witnesses
- submit new evidence (e.g. medical reports or other documents)
- cross-question witnesses brought by the employer
- submit any "policy" or precedent decisions that are relevant to the argument
- make a closing argument
- respond to any new arguments raised by the employer

It is a style of hearing in which an experienced representative, comfortable with the rules and fully-prepared,

can be very effective. Many of the most effective worker representatives in workers' compensation are not lawyers. In our system, we are rank and file workers who spend years learning, and use our experience against the Company lawyers.

The appeals officer in charge of the hearing will usually be a long-term employee of the Board. Most appeals officers are not lawyers, but have had long experience in adjudicating claims and in senior board positions. Appeals officers hear and decide appeals on a full-time basis.

One major advantage we have over the Corporation is the fact we come from the line, as committeepeople/benefit reps or both, and have a first-hand understanding of how strenuous your job can be after eight hours.

On the other hand, GM's lawyers (for example) do not have much of an idea as to what goes on in the plant, so he/she must rely on paperwork and Company job descriptions and let's face it, you can't tell much from these.

Nothing is more effective than an injured worker's testimony and we have that on our side.

It's unfortunate the Board seems to favour the corporations and yet still call itself The Workers' Compensation Board.

In plants other than GM, the compa-

nies usually hire a consultant to argue for them.

We are proud of our success rate and continue to take courses, allowing us to become stronger and more effective reps. Before the year is out we plan to further our knowledge by taking a medical course put on by the Union and held at the CAW education centre in Port Elgin. We recently returned from another one-week course instructed by a former Scarborough Van Plant rep, Colin Argyle. Colin is very knowledgeable and we felt fortunate to have him share his experience with us, and we extend our thanks to Colin.

The appeals procedure, although simple in nature, takes a considerable amount of preparation. There is also much more than can be outlined in just one article.

This article has been written to give you an idea of what type of atmosphere you can expect at a hearing if your claim is denied. The claims are being denied too often and for very little reason.

It's no wonder many of them are won at an appeal. 🍁

EMPLOYEE COUNSELLING PROGRAM

**Located at Park Road and Wentworth St. (old Genauto Building)
to confidentially assist you or your family to solve any type of problem.
This program is also available to retirees and spouses. Call:**

**John LeSurf,
CAW Union Counsellor,
644-4282**

**Orville Faught,
CAW Union Counsellor,
644-4283**

Hearing Aid Benefits

By Doug Crough and Don Thompson,
Alternate Service Representatives

RREPORT

Alternate
Service Representatives'

THE PLAN COVERS HEARING AIDS OF THE FOLLOWING functional design: in the ear, behind the ear, (including air or bone conduction types), on the body, and binaural. Eligible employees and covered dependents will be covered for this benefit provided that the following requirements are met:

1. The patient must have an examination of the ear by an otologist or otolaryngologist to confirm that a hearing aid would be of assistance. The cost of this examination is not a benefit.

2. The patient must have an audiometric examination and hearing aid evaluation tests by a qualified audiologist.

3. The hearing aid must be purchased from a participating dealer.

If it is determined that your hearing problem may be corrected by use of a hearing aid, benefits will be provided once during a period of 36 consecutive months for the acquisition cost and dispensing fee for a hearing aid when purchased from a participating provider. However, only the particular hearing aid and evaluation test will be a benefit. Repairs to prescribed hearing aids from the deal will be a covered benefit after one year has elapsed from the date of installation of the hearing aid (subject to warranty restrictions). Benefits will include an ear mould and necessary fitting and adjustment of the hearing aid.

How to file a claim for vision and hearing aid benefits:

1. Obtain the appropriate claim form from your customary source.

2. Fully complete the top portion of the form relating to subscriber and patient information.

3. Present your Metropolitan Life identification certificate to the provider of the service, who will complete the necessary information concerning the service rendered.

4. Sign the claim form in the appropriate area and arrange to have the first copy sent to Metropolitan Life. The second copy is for the provider of the service.

5. Keep the third copy for your reference.



Blue Benefit Package Book

By the end of April everyone should have received their blue book, which contains an outline of your benefits. Example: beneficiaries, amount of life insurance (both optional and basic), dependents on health care (Green Shield, MetLife), plus pension information. If you find anything incorrect please contact us at the Union Hall. It is important to take note that General Motors only provided Peregrine employees with pension information in their blue benefit package book. It is our understanding that all other pertinent information will be provided to Peregrine employees from Peregrine. 🍁

Duplate Diary

Working To Iron Out Problems

By Mike McCarthy,
Duplate Plant Chairperson

GREETINGS: WELL NOW THE warmer weather is here we've all been recalled and we're into hiring students to replace for vacations.

The new mandatory vacation language is causing some grief but we are working to gradually iron out some of the problems and by the time you read this it should be completed. The week before and after the May long weekend have been busy with requests for these days and they will be granted according to seniority.

I have been approached by some of

the members about how vacation pay will be allocated and paid out. At the January Unit meeting it was voted on and carried that it would be paid out as before in the lump sum but some people have requested that it be paid as we take our vacations. We have been working with HR and are looking at that option for the people that request this. Probably you will be asked to sign a waiver that the company will hold back 40 or 80 hours pay when the holiday pay is calculated.

The balance will be paid mid-June and when you take your vacation they

RREPORT

Duplate



will pay you your week or weeks when you take the remainder of your vacation. Those who want the lump-sum will still receive it mid-June the same as it has been done before. This should satisfy all the folks who wanted the lump sum and those that want to hold some money back for when they take their vacations.

Continued on page 11

Progress For Laid-Off Trades

By Tony Leah,
Skilled Trades Area Chairperson

WE CURRENTLY HAVE ABOUT 90 skilled trades at Oshawa GM who are laid-off from their trade (machine repair, tool & diemaker and patternmaker). We are doing a number of things to try to get everyone back working in the trades.

Millwright Opportunity

I have been pushing very hard since negotiations to get this proposal back on track. We need management to allow at least 20 laid-off MRs to voluntarily change to the millwright classification, with the necessary training and experience provided. GM has finally agreed to look seriously at this proposal, and have sent out letters to laid-off MRs to see if they would be interested. Hopefully, by the time you are reading this, this program will be underway, and we will have fewer laid-off MRs.

Supplemental Help

With tens of millions of dollars' worth of project work going on in the Truck Plant and Car Body Plant, there is no good reason GM can't use all of our laid-off tradespeople as supplemental tinsmiths, carpenters, painters, millwrights and welders. There is work our people could be doing that would be a far better use of their skills and training than working on the assembly line or being on the street. Unfortunately, GM continues to give this work to contractors. Oshawa management has so far refused to co-operate (Why? "Because we don't have to.") I raised this issue with GM of Canada management at the meeting of the Master Bargaining Committee on April 14, and I will continue to work for a favourable response.

Contracting

Our new language on contracting is working well in some areas, but in others management is violating the contract, especially regarding "full utilization." We must take on this challenge. We have asked the National Union to set up a meeting with GM of Canada and the Skilled Trades Master

Bargaining Committee to try to resolve these problems. This meeting should happen this month.

In the construction department, management now canvasses for overtime 10 days in advance. This is to correspond with their obligation to have advance discussion with the Union at least 10 days before making a decision to contract any work. It is an advantage to the Union to know who is available in advance and gives us more ammunition in fight to get as much of the work as possible for our own trades.

Schedule Document 12s For Trades

There have been several meetings with management in an effort to get a schedule of Document 12 opportunities for all trade classifications. We have involved the National Union, and will continue to do whatever it takes to get this issue resolved. I don't know

Skilled Trades Area Chairperson's REPORT



why Oshawa management is dragging their feet on this issue. At our most recent meeting, April 16, management still had no schedule drawn up. They suggested that it was a complex or difficult task, and wondered if the Union reps could produce a schedule, by 7 a.m. the next morning. I gave management our proposed schedule that accommodated every eligible Document 12 application on file. This schedule would require a maximum of only five Document 12s per month from June 1997 to March 1998. There should be no reason not to implement this schedule. More information will be available.

Continued on page 12

Working To Iron Out Problems

Duple Plant Chairperson's Report — Continued from page 10

At the last unit meeting there was a motion from the floor to move our statutory holiday on June 30 as we are shut-down the same as the Motors. It was moved and carried that it would be on August 29 which will give us a four-day weekend on the Labour Day weekend. We are also considering moving June 27 to the Thanksgiving weekend which would coincide again with the four day weekend that the motors has. This will be debated at the May Unit meeting so please plan to attend.

We are into a couple of Sickness and Accident appeals. In one case Aetna has denied someone benefits for a long period of time. It seems that there is a new person on the claims desk and this has been causing us a lot of grief. Aetna does not seem to be concerned that some people who are disabled still have bills to pay and mouths to feed.

We also have had two more people retire the first of May. Horst Nicolini and Dave Piatti can now attend the retirees' meetings on the second Monday of every month. May you both have a long and enjoyable retirement. Also I want to remind everyone that the Unit meetings are on the second Tuesday of every month. With the turnout at the last meeting it looks like there are no problems in the plant but that just isn't the case. So please attend your monthly unit meetings and bring your beef. We can debate a lot of the issues and find a resolve at these meetings. I hope I'll see you on Tuesday May 13 at 7 p.m..

I'll leave you with a quote to ponder:

"We should live and learn; but by the time we've learned, it's too late to live" — Carolyn Wells. 🍀

Progress For Laid-Off Trades

Skilled Trades Area Chairperson's Report — Continued from page 11

able in the plant as soon as it is available.

Department 39

Management has presented Malcolm Slater, the two tooling committeepeople and I with a proposal to create a new Department 39, which would be a Central Tooling Shop, to do work for each of the South Complex tooling areas. This central shop would begin with the existing "steady-day crib" of Department 36 located in the Parts Building.

While we originally saw potential in this idea, management's proposals up to this point have been horrible. In return for no commitments on increased head count, investment, floor space or work, they would like us to give them the right to lay-off out of line of seniority and give up transfer rights. They even seemed offended we didn't jump at the chance. There are more meetings scheduled, but unless manage-

ment stops seeing this as an effort to get concessions, they will likely be unsuccessful.

Communication

Since the strike ended, my job has been hectic, to say the least. Far from settling down, problems seemed to compound and multiply. The sale agreement regarding the Fab Plant, for example, took weeks of meetings in October, November and December to get most of the details resolved.

With so many issues and problems, of course there is a great desire for information on the shop floor. The zone committeepeople help. Every Tuesday a meeting is held for all the skilled trades reps where everyone is given the latest news and questions are answered. This should enable those reps to get information out. I have also been able the past few weeks to fit more time on the floor into my schedule. A lot of this has been on night shift

because of the pressures of meetings, grievances, discipline, etc. This time is valuable to me, to keep in touch with the issues and feelings of the membership, but it is limited. For me to spend 10 minutes talking to each tradesperson I represent (about 2,500) would take 25,000 minutes — over 400 hours.

To try to get more information out, I and the Districts — Barry O'Neill and Malcolm Slater — have started a new publication, *The Toolbox*. This is intended to come out regularly, with timely information, and will be distributed in the plants by us. It will also be made available to the reps to help us get it out. Please give us your comments, criticisms or suggestions for improvements.

Pager

I can be contacted by pager at *97-4360 (in-plant) or 1-800-361-6793, page ID 4360 (from outside GM). My office number is 644-4360. 🌱

Points To Ponder

By Bill Mutimer,
Alternate Pension Rep

MOST OF YOU SHOULD HAVE received your blue benefit book by now. These books tend to be a little misleading. If there is something you're not sure of, put a call in for the respective rep, either pensions, benefits, or SUB, and we will be happy to answer your concerns.

The things you should check include: your credited service, be sure your service is right. If it's not then call a pension rep to get it checked out; beneficiaries, be sure they are correct; optional and dependant life insurance, are the amounts correct? Are the right people insured? Any changes can be made by calling Met Life at 1-800-267-9636. At the end of the package, GM goes on to state that "when you add it all up it's a pretty impressive package". This is true, however, don't be fooled by thinking

GM has handed these benefits to you. These benefits were achieved by long strikes, solidarity in the ranks, and good negotiating. Impressive? Yes, but also hard fought gains at the bargaining table.

If you are a Peregrine employee your book only shows pension benefits. Peregrine is now the provider for your other benefits. You did not lose any benefits, you just have a new provider or payer. If you recently transferred back to the GM fold, you will have your benefits switched back to GM, and a book should be sent out at that time. If you have any questions, don't hesitate to call a rep to fix things up, or call 644-1601, the GM benefit line, and they will assist you.

Document 12's.

The list for June came out and what

Alternate Pension

R Representative's REPORT



a mess!! It seems that the company "can" decide your retirement date. That is why some members were overlooked. It seems that if there is too much of a disruption, or the impact is too great, (a lot of retirements from one group), the Company can hold you back. We have been assured that all members with 1963 seniority, who chose option one or three, will be retired by September 1, 1997. So they can hold you back, but, come September 1, 1997 they must release you.

I know this causes frustration, however, you will get your Document 12 at a later date if you were bypassed. We just can't tell you when, except to say, if you have 1963 seniority, you will be

Continued on page 13

Document 12 Update

By Charlie Peel,
Pension Representative

EVERYTHING STARTED TO go so smoothly until the June retirements list was announced and the Company decided not to strictly follow the seniority of the people who had applied.

There is nothing in the language for the 1,875 Document 12s which says they need to follow seniority every month. I think there definitely should have been such language but it is too late now.

For this first segment when we get to September retirements, the last person to get an offer of \$42,500 will not be out of line of seniority, so when the second list starts nobody is disadvantaged.

At time of writing it looks like the numbers for August and September will be up and hopefully anyone with 1963 seniority and on the Option 1 and 3 list will receive \$42,500 and retire within production. Skilled trades is a lot more complicated and a procedure is being worked out to allow an orderly flow of skilled trades to retire as new hirees are brought in to Peregrine.

Approaching Age 65

As of March 27, 1997 the CAW and

General Motors came to an agreement for brothers and sisters approaching age 65:

- a) the employee reaches age 65 on or after March 1, 1997
- b) the employee has made application to be considered for a Document 12 opportunity within the applicable period.
- c) the employee has sufficient seniority to be guaranteed the opportunity to receive a Document 12 incentive prior to the end of the program in the year 2002.
- d) The provision of a Document 12 opportunity under the above conditions will not increase the total number of Document 12 opportunities made available during any month.

Still to be addressed are the employees who retired since the sale of the North Plant and turned 65, and hopefully a successful resolve will come about on that also.

Peregrine Retirees

We have now retired quite a few brothers and sisters from Peregrine. As of your first day of retirement all your benefits from Green Shield and Metropolitan Life revert back under General

Pension Representative's REPORT



Motors coverage, and new benefit cards will be mailed to you. You sign two sets of pension papers, one from GM and another from Peregrine. There is only one GM retirement number and retirement card, and General Motors pays you the full pension you are entitled to for your Peregrine and General Motors service. When retired you have identical benefits as an existing General Motors retiree.

Pension Fully Funded Again

In our 1997 Personal Benefit Summary Statements (Blue Book) it showed on valuation date of November 30, 1995 our General Motors pension plan was fully funded. (Because of the profit General Motors has been making they increased their contribution to the pension fund so it is 100 percent funded.) I can remember when this was taken legally through the courts and our Local 222 spent approximately \$600,000 in legal fees to bring to light the injustice of an under-funded pension fund. This was not only to help our pension fund but many other Union and non-Union brothers and sisters. 🍀

Points To Ponder

Altaernate Pension Representative's Report — Continued from page 12

retired by September 1, 1997. If you want a better answer, stop me in the plants if you see me and I can explain this fully. I have asked Randy Giroux, why can't we put the lists together for July, August and September, as we know the numbers going in those months. Randy is trying to get this done and as soon as we have the lists, we'll let you know. The way it works is, Peregrine informs Randy of the numbers per month. He then goes to Personnel and they sit down and canvass the supervisors to see who can go and who needs to wait until they can be replaced. The lists are then circulated in the plants.

There are a lot of logistics involved and this is why it takes so long to get a list put together. Hopefully this answers your concerns.

It seems we will have retired 250 production employees by September 1, 1997, for those who chose option one or three. Those who choose option two, along with those who didn't get approved by September 1, 1997, and choose option 3, will be put together "by seniority" — and will start to be approved in October. As of writing we don't know the numbers.

If you have any concerns regarding Document 12's, and how they

are being handled, don't hesitate to call me at 6342, my pager is the same number.

Good luck to all who have already received their Document 12. I hope you enjoy your retirement, and you get good use of your pension incentive. You've worked and fought for it, and you deserve it. To those waiting, we hope your wait is not long.

One final note, those turning 65, with 30-plus years, should be approved to go the month of your birthday. If you are one of these people, get in touch with me and I'll explain how this works. Until next time... 🍀

R General Motors ETIREES



*By Charlie Peel, Pension Representative and
Bill Mutimer, Alternate Pension Representative*

*Our best wishes go out to the latest group of GM retirees.
Good luck to each and every one of you.*

We wish you all the best in your future endeavours.

Name	Dept.	Years of Service	Retirement Date
Cecil W. Abernethy	65	35.2	April 1997
Clifford W. Alldread	44C	34.1	April 1997
Neil D. Bain	53B	34.8	May 1997
Ibrahim A. Bala	93	13.6	May 1997
Fiena T. Beatty	15	34.6	April 1997
John L. Bergsma	10	22.2	May 1997
Joseph Berkovic	4C	34.7	April 1997
Valentine E. Bogdanow	33	35.0	April 1997
Richard R. Boivin	20	35.5	April 1997
Jack Bouckley	33	35.1	April 1997
Allan E. Buckley	69A	11.7	April 1997
Gary W. Butler	45	34.7	April 1997
Antonio Casalino	44C	26.7	March 1997
Stanley Cielecki	88	34.8	April 1997
Robert W. Cole	45	34.9	May 1997
Clifford W. Dickson	65	34.7	April 1997
Clifford W. Dunlap	83	34.7	May 1997
Antonio S. Faria	11	26.4	April 1997
Wayne C. Farr	45	35.1	April 1997
Neil M. Finney	65	35.6	April 1997
Loren R. Fisk	53B	34.7	May 1997
Earl T. Foster	93	36.2	May 1997
George H. Hagerty	53B	34.9	April 1997
Arthur B. Henry	69A	12.3	March 1997
Edward F. Hill	44A	35.2	April 1997
John E. Hoskin	4C	34.9	April 1997
Dennis K. Killingbeck	50	22.6	March 1997
Paul J. Kitchin	61	21.1	April 1997
Harold Kloosterman	35.0	35.0	April 1997
George J. Kuipers	11	35.2	April 1997
Ross A. Lane	50	34.3	May 1997
Holly G. Laughlin	25	18.9	March 1997
William L. Lawson	48	41.2	April 1997
Alvin J. Lintner	83	33.7	April 1997
Donald R. Lovely	4A	23.5	April 1997
Edward Marceau	48	34.7	April 1997
James W. Martin	26	19.3	April 1997
Elmer J. McGee	69B	32.0	May 1997

Name	Dept.	Years of Service	Retirement Date
Joan M. McGill	94	13.5	April 1997
James W. McLaughlin	12	16.6	May 1997
Gerald A. McSwain	11	35.1	April 1997
Harvey W. Moffatt	51B	35.2	April 1997
Robert F. Mole	69B	34.9	May 1997
Willy M. Motschenbacher	49	35.0	May 1997
Paul W. Mouldley	27	19.4	October 1996
Lawrence J. Nesbitt	10	34.7	April 1997
Robert F. Northey	11	35.1	April 1997
Robert J. Oegema	69B	34.9	May 1997
Eric Oland	30	35.4	May 1997
Eric S. Olmstead	31	35.5	April 1997
Stuart E. Pearson	50	34.9	May 1997
Maurice G. Pelletier	66	39.6	April 1997
Lawrence M. Perry	65	35.0	April 1997
Gerald R. Peters	26	32.4	April 1997
Walter Pietrow	52	34.9	May 1997
Giuseppe Pitrolo	94	14.4	April 1997
Donald J. Read	11	35.3	April 1997
Antonio Ricciuto	26	16.1	April 1997
John W. Ritchie	11	35.1	April 1997
Harold W. Rolls	6	36.2	May 1997
Donato Romano	44C	34.8	April 1997
Tyrone K. Saunders	53B	34.7	May 1997
Richard J. Schofield	94	34.7	May 1997
George H. Thompson	32	30.6	April 1997
William P. Thompson	90	35.6	April 1997
Robert E. Tipper	44D	34.8	May 1997
Alfred Trantau	94	34.7	May 1997
James D. Treen	4D	32.7	April 1997
Gordon A. Trinkwon	15	34.9	April 1997
Harold Westerman	52	33.8	May 1997

We would also like to congratulate the following PPG-Duplate retirees:

Horst Nicolini	35.2	May 1997
Dave Piatti	30.7	May 1997

Human Rights Representatives/Employment Equity

*Chris Smith
Car Plant*



*Christine Thompson
Fab/Peregrine*



*Harvey Ross
Truck Plant*



Your CAW representatives can be contacted in their respective plants to assist you with any questions you might have regarding Human Rights issues or complaints already in procedure.

Truck Plant Representative call: 644-1411
or pager #1-800-361-6793 — ID #8685

Car Plant Representative call: 644-1114
or pager #1-800-361-6793 — ID #1114

Fab/Peregrine Representative call
pager #1-800-361-6793

EI Cutbacks Starting To Hit

By Doug Sanders,
SUB Representative Chairperson

EI HE CUTS TO UNEMPLOYMENT insurance are already starting to hit some of you due to the clawbacks for making over \$48,750.

Many of you were not concerned until you did your income tax this year and realized the EI ceiling had changed from \$63,000 to \$48,750.

Starting last July, people's EI cheques throughout the country got a lot smaller, from \$448 to \$413 per week. They will be smaller again over the next three to five years as the intensity rules, aimed at penalizing workers, reaches its full impact. It's not just one hit, but many hits over the next several years. Workers are going to find it more difficult to qualify and those who do will have fewer benefits paid. The cuts don't affect everyone the same. The changes are complex and a person's rate will vary depending on where you live, work patterns and amount of work.

These cutbacks to unemployment insurance have nothing to do with money.

The EI fund currently has a \$7 billion surplus. The federal government estimates it will have a \$10 billion EI surplus by the end of 1997. In the

meantime, fewer than half of unemployed Canadians are eligible for EI benefits.

S&A Papers

Many doctors are charging our members anywhere from \$10 to \$50 to fill out the S&A medical forms. These forms can be used for serving an EI waiting period if you have a photocopy of them and wish to serve a new one.

SUB Appeals

They will be held in Oshawa "Swamp" on May 7, 1997. John Graham, our new National rep, will be there. One of the appeals will be the forced vacation appeal. Many of you have been paid EI or overpayments were cancelled, this was to be dealt with at negotiations.

SWW Appeal For Plant 1

This appeal will also be heard. All employees who were laid off from the North Plant prior to Christmas have now been paid their SWW, all 66 people.

Maternity And Parental Leave

Sym Gill of the National Union informed me that the new language that

SUB Representative Chairperson's REPORT



was to be in place on April 1, 1997 has not been nailed down at Chrysler yet! It may be in place by June 1, 1997. There will also not be any retroactive pay.

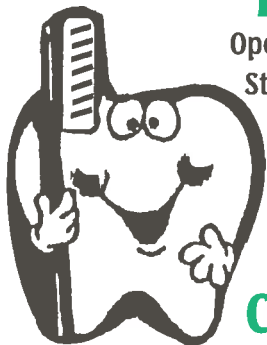
Anybody who is off on a maternity leave and wants to go out on parental leave must call Labour Relations if you want to go out for over 30 days. A leave of Absence form must be completed.

Truck	644-7595
Fab	644-5953
Plant 1	644-6082
Plant 2	644-6081

Until next time, I'm only a phone call away: in-plant office 644-1541; home 436-1408; pager in-plant *97-8525; out-of-plant 1-800-361-6793, ID 8525, followed by your phone number.

All call sheets must be placed through your supervisor. Oshawa-wide seniority date is September 26, 1994, Oshawa. 🍁

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	Wednesday	9:00 a.m. – 7:00 p.m.
	Thursday	8:00 a.m. – 7:00 p.m.
	Friday	8:00 a.m. – 4:00 p.m.

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CAW Dental Centre, 1425 Phillip Murray Avenue, Oshawa



CAW 🍁 TCA
LOCAL 222

SUB Adjustments Expected Within Weeks

By Mike McPhee

Recalls

AT THE TIME OF WRITING this article, members are being recalled up to September 1994 seniority, mainly in the Truck Plant due to the increase which will take place on the third shift. I would like to welcome all the members returning from lay-off and I hope that the remaining 300 members still on lay-off will be recalled in the near future. If anyone requires assistance when you return with your SUB and EI benefits, please put a call in through your supervisor to see me.

SUB Credits

The members transferring from Pergeine back to GM will notice on their pay stubs that their SUB credits have been drastically reduced from, in most cases, 104 to zero. The system will pick up this problem within three weeks and adjust your SUB credits back to 104. If it doesn't correct itself please feel free to put a call in to see me and I will get your SUB credits adjusted for you.

SUB Fund

As of March 1st we have used 60 percent of the SUB fund and at the rate we are using the SUB fund account we will have used 80 percent around June. Once 80 percent of the fund is used up the 20 percent reduction in SWW and SUB benefits will be in effect for members with under 20 years. Please note that in September, \$37 million will be put into the SUB fund account, which will put the account up to fully-funded unless we use more than the \$37 million from the previous year. If that happens then the amount will be reduced from the next year's \$37 million.

Maternity And Parental Benefits

All the SUB reps met in Windsor hoping to get some information on the new agreement regarding Maternity and Parental benefits. As I'm writing this article I was hoping to have some answers to many of the questions that I've been

receiving. Well, we were told that Chrysler is setting the pattern for this new language and that until they are done settling the new agreement we will continue on with the same old agreement. When new information on this issue comes in I will keep you posted. (To address your concerns and answers call the National Union at 1-800-268-5763 and ask for Sym Gill, or fax 416-495-6559.)

Appeals

Mass SWW appeals are still in the process waiting for a reply from the Company. The SUB appeal on the forced vacation issue is in the hands of the National Union.

Medicals

Anyone wanting to serve an Employment Insurance waiting period please photocopy your S&A papers if you were on S&A and if you were on WCB, ask the doctor for a copy of your WCB medical report that he sends in on your behalf. If you have a doctor's note please photocopy it also before hand-

R_{REPORT}

SUB



ing it in. They all would help your benefit representative as well as yourself if you require a copy in the future. Remember, you have seven days to file an EI waiting period after you return to work unless you have a good excuse, so put a call in to see your SUB representative as soon as you return to work from sick leave or WCB. If you don't have your medical proof on hand we can submit it in the near future.

Call Sheets

Anyone wishing to see a benefit representative can put a call in through their supervisor. Make sure you tell your supervisor which benefit representative you want to see in respect to your need.

My pager number is *97-8099 inside the plant; outside the plant, call 1-800-361-6793, then input ID #8099, then enter your area code and phone number by pushing them in on a touch-tone phone. My office number is 644-7839. Until next time. 🍁

Dental Maximum Is Now \$1,900 A Year

By Jeff Lott,
Ergonomics Representative and
Alternate Insurance Representative

R_{REPORT} Alternate Insurance Representative's



Executive Committee

FIRST, I WISH TO THANK BROTHER NICK DZUDZ, PRESIDENT of Local 1993 Windsor Plant for getting us the new list on drugs. I sat with Nick at the last Intra-Corporation Council, and there he promised me that when he received the list of drugs from our Agreement he would bring them to Oshawa and that he did. Thanks again Nick!

Continued on page 17

Workers, Unions and Politics

By Jim Freeman,
Chairperson PEC

Political
Education
Committee

RREPORT



AS WORKERS, OUR LIVES ARE affected by politics everyday. At home we're affected by the interest rates we pay on our homes, the rates we pay for hydro, the property taxes we pay, even the cost of our cable TV and telephone. As we start our cars in the morning and drive to work, once again we're affected by politics. The price we pay for our auto insurance, the interest rates on our car loans, the cost

of a tank of gas and the price of a new licence sticker are all decided by politics. As we punch in to work and get ready to start our work day, once again politics rears its ugly head. The number of hours a week we have to work, the health and safety laws that protect us, the WCB that protects our income if we should be injured at work and the EI (Unemployment Insurance) we get if we are laid-off are all affected by politics.

Why should unions be involved in politics? Why can't we be involved in all these issues as individuals? Why is union politics necessary? The political power of a worker, when he or she casts their vote

Continued on page 18

Dental Maximum Is Now \$1,900 A Year

Alternate Insurance Representative's Report — Continued from page 16

Medication Awareness Program

To assist in the introduction of a comprehensive Medication Awareness Program developed by the CAW, aimed at retirees, the Company will provide \$150,000 in funding over the life of this Agreement.

Dental

Some members are asking me what the maximum is on Dental. For those who are unaware, dental maximum has increased from \$1,600 to \$1,900 annually. The orthodontic lifetime maximum has increased from \$2,000 to \$2,400.

Out of Province Group Cover/Green Shield Canada Travel Service

Questions you may ask:

What must you bring with you when you are travelling?

1. Green Shield Identification Card.
2. Provincial Health Care Card
3. This article.

If you don't have a Green Shield Identification card, contact Green Shield at 1-800-265-5615 ext. 239 prior to your departure.

What benefits are you covered for:

Eligible services shown will be reimbursed based on the "usual, reasonable and customary charges" in the area where they were received.

Hospital services and accommodation:

1. Medical/surgical services
2. Emergency Air Ambulance
3. Ambulance transportation
4. Emergency commercial transportation cost may be covered for a patient when medically fit to travel home for treatment.

5. Referral services.

You must receive pre-authorization from your provin-

cial government health plan and Green Shield prior to the commencement of any referral treatment.

What is not covered under this plan:

Exclusions include but are not limited to:

1. Charges for services over and above the usual, reasonable and customary charges in the area the services were received.
2. Transportation and lodging.
3. Cost for rest cures.
4. Treatment or services for ongoing care, elective surgery on check-ups.
5. Services received from a chiropractor, chiropodist, podiatrist, or for osteopathic manipulation.
6. Benefits and services for which you receive reimbursement from a third party.

What should I do in the event of a medical emergency?

Call toll-free or collect to World Access Canada, 24 hours per day, seven days a week, from within Canada and the US toll-free 1-800-936-6226, from all other countries call collect 0-519-742-3556.

Green Shield Canada travel assistance service will guarantee payment to the provider (hospital, clinic or physician) on your behalf for any expenses over \$200 Canadian.

What should you do if you paid for your own medical expenses?

Green Shield Canada travel assistance service will coordinate reimbursement of any paid expenses with your provincial health plan: Green Shield Canada, 285 Giles Blvd. E. PO Box 1606, Windsor, Ontario N9A 6W1.

Reimbursement will be made in Canadian funds at the rate of exchange in effect on the date the service was incurred.

Any questions and for more information call: Green Shield Toll-Free 1-800-265-5615 ext. 266. 🍀

Proposed WCB Changes Will Hurt Injured Workers

By Larry O'Connor,
PEC Member

ON APRIL 28, 1914, THE Workers Compensation Act was passed in the Ontario Legislature. This legislation worked because while workers gave up the right to sue an employer over an accident; in return they got the right to prompt and fair compensation. It was introduced because it was good for the working people of Ontario and made good business sense.

November 26, 1996, the Harris government gave into Corporate Ontario's demand for WCB Reform and promised \$6 billion to General Motors and Ontario Employers. How can Harris afford to give more money away? Simple, you and I will pay through the changes proposed to Workers Compensation; starting with a five percent cut in WCB premiums when injured and slashing retired injured workers' pensions by 50 percent (that amounts to \$15 billion from workers).

Introduced as the "Employment Standards Improvement Act" it is explained as "an Act to secure the financial stability of the compensation system for injured workers, to promote the prevention of injury and disease in Ontario workplaces

and to revise the Workers' Compensation Act and make related amendments to others Acts." This act is simply an attack on the workers compensation benefits past governments and labour have created. We need to worry when the Ontario government introduces WCB legislation with no mention of **Workers or Compensation** in the title of the bill. The Tory government spin doctors introduced the changes to sound like Harris had the workers' interest at heart, (we know better).

The Minister of Labour plans to scrap the Occupational Disease Panel which is respected world-wide. One example of the 151 sections of the WCB Act that is being rewritten for the benefit of the employers and the government. In the past, the Liberals at Queen's Park helped the NDP fight bad Conservative policy and legislation. When Dalton Mc-

We need to worry when the Ontario government introduces WCB legislation with no mention of Workers or Compensation in the title of the bill.

REPORT

Political Education Committee



Guinity, the new Liberal leader, was asked in a pre-election debate about the changes the Conservatives are making to WCB, he replied: "I'd keep those changes." (TVO, Studio 2, Wednesday November 28, 1996).

The Executive of Local 222, our elected service reps and our standing committees will join with Health and Safety advocates, Injured Workers, and all workers affected by the proposed changes to WCB. Only with a co-ordinated fight back campaign will we hope to get the Harris government to reconsider this Anti-Worker legislation.

Write letters to Premier Harris, the Labour Minister and your local MPP; but don't forget to copy our Executive, the National, the NDP Labour critic. Our committee is preparing for public hearings, so we want to hear from you; my e-mail address is <oconnor@brocktown.com> or drop me a note at the hall. 🍁

Workers, Unions And Politics

Political Education Committee Chairperson's Report — Continued from page 17

does not match the political power of the stockholders who own the companies that employ us. To balance the political power that employers have, we, as workers must go beyond trying to act as individual citizens and move toward acting collectively. The most important workplace lesson unions learned over the years was that individually the worker is in no position to challenge management. Collective action is absolutely funda-

mental to defend our interests and achieve our goals. The same lesson is true politically. The involvement of unions beyond collective bargaining is fundamental in a democratic society. Unions provide a base for challenging domination by the corporate powers and of putting forward other priorities and alternative policies. Think what politics, and life in our country, would be like if unions hadn't led the fight for pensions,

Medicare and EI (Unemployment Insurance).

As workers and union members our lives are affected by politics from the time we wake up until the time we go to bed. We must increase our involvement in politics to more than casting a vote every four years. We must stand together to fight for change and hold government accountable.

Until next time. 🍁

Competitiveness, Globalization, Corporations And Labour

By Steve Bullock,

Recording Secretary PEC and Durham Regional Labour Council Delegate

WALTER REUTHER STATED that "unionism's true meaning is more than just a paycheque, but social and political changes of the day."

Many of our social programs such as health care, unemployment insurance, old-age security and welfare were brought into our Canadian society because of direct public input and opinion of the working class, trade unions and political parties such as the CCF and NDP.

The zero inflation policy has kept unemployment at more than nine percent and wage demands low and has instituted a government policy of cutting social programs and transfer payments to the provinces.

Since the NAFTA came into effect, these changes are much more prevalent today as well as the movement of capital, goods and the removal of tariffs. This "level playing field" cost Ontario more than 325,000 industrial jobs since the NAFTA.

In reality the government, both the Federal Liberals and the Provincial Reform/Tories along with transnational corporations are creating a climate of fear among trade unionists with 1.5 million Canadians unemployed and another 750,000 under-employed. Many companies are able to intimidate employees (whip-sawing) by threatening plant closures, using contract workers with no benefits, using the two-tiered wage system (part-time vs full-time work force), and allowing the use of scab labour.

All of this is done under the guise of competitiveness, efficiency and globalization, deficit reduction, social spending cutbacks and tax cuts to the rich. We are misled that this is needed for our children's future.

Corporations have lobbied federal and provincial governments that they must not be questioned in their management rights to move factories, profits and equipment across international borders. Corporations would

have us believe that people on social assistance and employment insurance are to blame for society's problems as well as the deterioration of the economy.

Governments instituted our social programs years ago because corporations cannot be trusted or left alone to manage the social impacts of the economy or the social well being of Canadians.

The Liberal government is further handcuffing any job creation or other conditions on companies by signing the Multilateral Agreement Investment treaty. This treaty has 29 member nations of the Organization for Economic Co-operation and Development (the world's industrial club). This treaty would extend investment conditions of the NAFTA on other countries as well.

The Canadian Policy Research Network as well as the Alternative Federal Budget shows that weakening Employment Insurance, employment con-

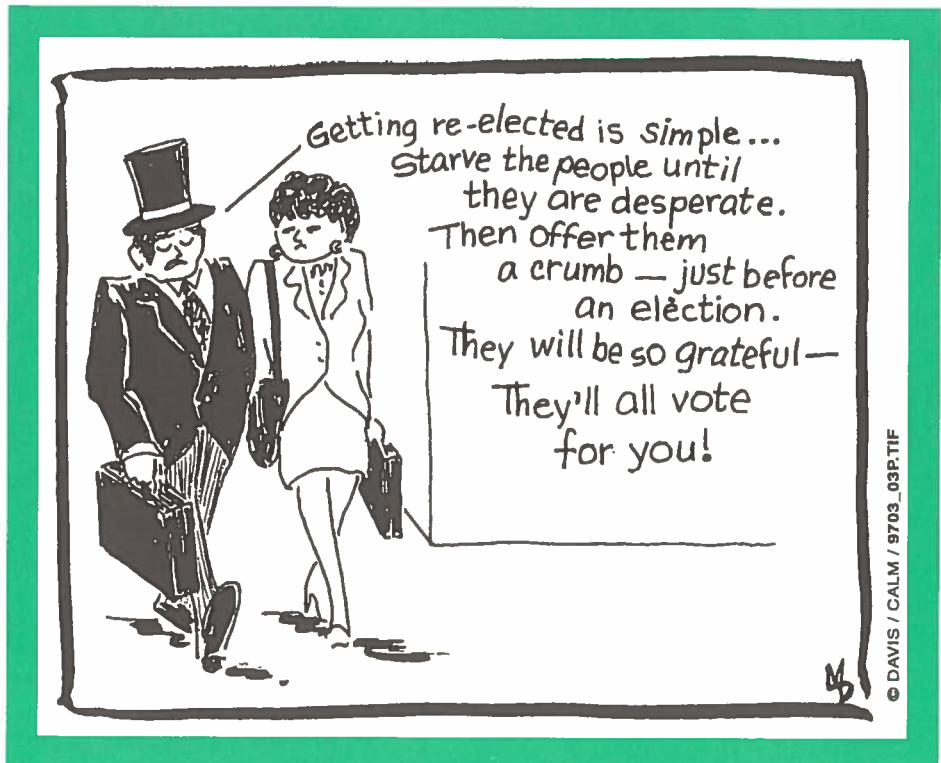
RREPORT

**Political
Education
Committee**



ditions (improvements in living standards), employee representation through unions and post-secondary education would be a greater detriment to the Canadian economy down the road.

Investments in science and technology, education, infra structure, and social programs have been proven to provide a better educated work force, higher standard of living and quality of life. This is what is needed to get our economy rolling and put the 2.25 million unemployed/under employed back to work, not lip service from the Federal Liberals and the Provincial Reform/Tories. 🍁



Words To Live By

By William Knight,
Recording Secretary GM Unit & PEC Member

R EPORT

**GM Unit
Recording
Secretary's**



THE FOLLOWING STATEMENT CONTAINS THE written words found in the Constitution of the CAW. They speak volumes about what we as a movement are truly about.

Statement Of Principles

Working People Need Unions

We formed our union because we could not depend on employers to provide us with dignity, a measure of security and a rising standard of living. And, over the years, we did make impressive gains. But our objectives remain far from fulfilled, and with even our past gains under attack, we need unions today as much as we ever did.

Democratic Unionism

Unions are voluntary organizations. We can only be effective if the membership knows the union truly belongs to them. This means a union which reflects the goals of its membership, allows the members full participation, and encourages workers to develop their own skills and understanding.

Internal democracy also means we view each other as equals. Racial discrimination or sexual harassment violate our principles, undermine our solidarity and erode our strength. We not only oppose such responses but will actively work to overcome them.

Unions and a Democratic Society

In our society, private corporations control the workplace and set the framework for all employees. By way of this economic power, they influence the laws, policies, and ideas of society. Unions are central to our

society being democratic because:

Unions bring a measure of democracy to the place of work, which is so central to peoples' lives.

Unions act as partial counterweight to corporate power and the corporate agenda in society more generally.

Social Unionism

Our collective bargaining strength is based on our internal organization and mobilization, but it is also influenced by the more general climate around us: laws, policies, the economy, and social attitudes. Furthermore, our lives extend beyond collective bargaining and the workplace and we must concern ourselves with issues like housing, taxation, education, medical services, the environment, the international economy.

Social unionism means unionism which is rooted in the workplace but understands the importance of participating in, and influencing, the general direction of society.

Building Tomorrow

Unions were born out of struggles to change the status quo. Our successes extended progress beyond unions themselves, and our struggles became part of a social movement for a more human society here and for peace and justice internationally. These struggles were first steps towards developing the confidence that change is possible and that our vision is not just a dream.

We are proud of the leadership role we have played, aware of the difficulties continued progressive change will face, and committed to building the social solidarity that can take on this change. 🍁

Auto Workers Credit Union Annual Meeting

ON SATURDAY APRIL 12, the Auto Workers Community Credit Union held a successful Annual Meeting at the Local 222, CAW Hall. The 51 members present heard reports from the Board of Directors, Treasurer, Audit Committee, Auditors, Credit Committee and Elections Committee.

Clive Elkin of the firm of Lang-Michener gave a report on the legal action between the Credit Union and RBC Dominion Securities. He indicated the trial date would be either January or, more likely, September, 1998.

The Members saw the net income rise to \$911,000 in 1996 from \$614,000 in 1995. The last two years have improved the capital of the Credit Union by over \$1.5 million. Also reported was the success of alternative savings such as those in Ethical Funds, Co-op Trust deposits, First Ontario Labour Sponsored Fund and Credential Securities.

In response to questions, president Joe Worona and General Manager, Ed Sarnecki reiterated that: "In concert with our Member's needs, the Credit Union has continued to build on its portfolio of personal financial services, starting with a full array of per-

sonal lending products from personal loans, to mortgages to home equity lines of credit. In the area of transactional services with AutoCash to banking at home through AutoResponse to point of sale convenience using our MemberCard, and, in the area of savings and investments through our line of deposit products, RSPs and mutual funds, the Credit Union is very proud of being able to provide the most comprehensive portfolio of personal financial services in the Regional Municipality of Durham."

Following the Annual Membership Meeting the Board of Directors met
Continued on page 21

If You Care, Make Your Voices Heard

By Mark Chesebrough,
Durham Region Labour Council Delegate

THERE WAS A GOOD TURN out at the April Durham Regional Labour Council meeting, which occurs on the second Tuesday of every month at 7:30 p.m. at the United Steel Workers Hall, 125 Albert Street, Oshawa, off of John Street.

CUPE's Candlelight Vigils at Oshawa General Hospital and O'Neill Collegiate, Simcoe Street North were well-supported and considering what these brother and sisters are going through, I was glad to see the support from the public and other Locals. I hope a few of our Local members attended the Day of Mourning that took place at the Oshawa City Hall on Sunday April 27, 1997 at noon. I know notices went out and hope there was support for this very worthy cause. There were refreshments served at the United Steel Workers Hall on Albert Street after the laying of the wreaths and closing remarks.

Postal Workers will be entering negotiations soon, along with CUPE Local 45 and 2936. UPCJA Local 397 is already on the picket line, but now have to deal with successor rights.

I'd like to remind everyone that the CLC Day of Protest is May 3rd and if you don't mind losing services, having your EI cut back, putting up with obscene corporation profits while you and I haven't had a decent increase in a while and others are putting up with shrinking pay, education cuts, unemployment, 700,000 people below the poverty line (40 percent single mothers and children), WCB being butchered, major cutbacks to Provinces affecting healthcare, welfare, education) childcare and No new programs for violence Against Women and last but not least the gutting of both East and West coast fisheries, don't bother.

But, if you do care, come out and support the "Cause"— and make your "Voices Heard."

There is going to be a Public Forum on Thursday, May 29th, at the

Local 222 CAW Union Hall, 1425 Phillip Murray Avenue, Oshawa, from 7:30 to 10 p.m.. It's all about "Medicare." I would strongly recommend that you put this date on your calendar as it is a major concern to all of us "Now" and down the road. There will be a panel of Healthcare experts to inform you and answer your questions. The reason I recommend this venue is because both the Chrétien and Harris governments are forcing Radical changes upon Healthcare and this will definitely affect all of us sooner or later.

Here are a few "suggested" implementations offered by them:

- Imposition of user fees on prescription drugs (our present Provincial Government said "No" to user fees).
- Mass closures and mergers of hospitals proposed by the Hospital Restructuring Commission.
- The reduction in transfer payments to the provinces for healthcare and social services.
- The privatization of services.

Durham Region Labour Council Delegate's *R*EPORT



- The impact of restructuring on "Special" needs groups such as the elderly and mental health patients (Harris has cut mental health funding by five percent already).
- The extension by the Federal government of Patent Protection Rights to drug manufacturers. Drug costs are the fastest rising cost of healthcare.

These are just a few concerns to think about, in turn you can contact your MP and MPP and tell them what you think and ask them for some answers to your concerns.

Here's a real life story to think about next time you go to Tim Horton's. Most everyone likes a coffee and doughnut, right, and you see

Continued on page 22

Autoworkers Credit Union

Annual Meeting Report — Continued from page 20

to elect their officers and committees for 1997-98. Following are the results of those elections:

President: Joe Worona
Vice President: Pat Blackwood.
Audit Committee: Dave Sitaram, Chairperson,
Jeff Lott, Don Powless, Marlene Syme and Joe Worona.
Business Development Committee: Jackie Finn, Chairperson,
Bob Cannons, Jeff Lott, Don Thompson.

The Executive Committee is composed of the President (Worona), Vice President (Blackwood), and Chairpersons of the Committees (Finn and Sitaram), along with Bob Cannons, Member at Large.

Ed Sarnacki was appointed Treasurer and Don Nicholls was appointed Secretary.

The Credit Union is celebrating its 60th anniversary, having been formed April 2, 1938 arising from a Motion at the Executive Board of Local 222, UAW. The Credit Union has a membership of 18,500 and assets of \$172 million and welcomes into membership all auto workers and their families as well as residents of Durham Region. 🍁

Elections

By Gord Vickers,
Chairperson, Oshawa Transit Unit

THIS ELECTION IS ABOUT values and beliefs. I could begin by telling you that this election is about the Liberals' broken election promises. I could point to the fact that the Liberals, once in power, threw their sacred red book in the blue box following their majority election victory. I could remind you that the Liberals signed the NAFTA Agreement, with no changes. That broke their election mandate to renegotiate better protection for Canada.

I could take a pen and write down their list of broken election promises and fill a page. The list would read, failure to scrap the hated GST, cancelled the Tories' purchase of heli-

copters at a cost of \$160 million to the taxpayers without one helicopter to show for our money. I could write down the cutbacks in transfer payments to the Provinces that have devastated every social program, education, Medicare, social assistance, social housing, environment protection. In addition, I could write on the page that the Liberals have cut back payments, i.e. old age security and UIC.

I could also mention that one in five children in Canada live in poverty. I could tell you that the biggest fib of all their election promises of jobs, jobs, jobs was nothing but a cruel hoax. I could tell you the other two parties, the Reform and the Conservatives, screamed for even deeper

R Oshawa Transit Unit REPORT



social cuts. I could tell you the Reform, the Liberals and the Tories are all clones of one another and that all baa to the same agenda like silly sheep.

I will tell you that, while the Liberals' broken election promises are important to remember, I don't believe that's what this coming federal election is all about.

I believe this election is about values and beliefs, that's what I think this election is all about.

I believe it's about people and the value we place on one another to exist in Canada.

I believe it's about our belief as Social Democrats that separates us from the others.

This election is about our belief that the poor kid with a bad leg should have the same right as the rich kid for a needed operation. We will defend universal Medicare.

This election is about our belief that children shouldn't be going to bed hungry in a land of milk and honey. We will not accept children going hungry.

This election is about jobs, good-paying full-time jobs and with decent benefits. We will fight for our fair share of jobs by making corporations accountable.

This election is about our belief that Canada can return to being a kinder place by helping those less fortunate. We think it's only fair to help the down and out on their luck.

We believe this election is about character and leadership, of getting the job done, to make Canada an even better place to live. We will accept nothing less.

We believe our seniors who have worked for 30 to 40 years should be entitled to their dignity and self-respect in their frail years. We will build homes for the aged and help take care of them. It is our job as citizens to do so. We will promise that.

This election is about a bad Free Trade deal that cost Canadians thousands of good-paying manufacturing

Continued on page 23

Make Your Voices Heard

Durham Region Labour Council Report — Continued from page 21

those TV commercials about the service and product, but you won't see this commercial.

Seems an employee in Halifax started a Union drive and the Tim Horton's corporation used every dirty trick to crush it. Well the store was certified and became Local 446 of the Bakery Confectionery and Tobacco Workers International Union. What did Tim Horton's do, you ask? They tore down the store. **No Store — No Workers — No Union.** Another Canadian "true-life" adventure, so next time you stop for a coffee and doughnut think about it.

I hope everyone got listed during the Enumerations and takes advantage of it when the elections roll around. See you at the polls.

On the local front, most blue slips have come and gone in District 7, and in District 5 the story continues. I will keep you informed about this situation. Until next time.

Learn — Think — Act — Get Involved. 

SATURDAY, MAY 3

We're out for



We'll be marching
on May 3rd for
jobs, childcare,
health care, and for
your kind of country.

Join us.

ST. JOHN'S • CHARLOTTETOWN • HALIFAX • SYDNEY
BATHURST • QUEBEC CITY • MONTREAL • TORONTO
HAMILTON • KITCHENER • OSHAWA • KINGSTON
SUDBURY • WINDSOR • WINNIPEG • PORTAGE
BRANDON • THOMPSON • REGINA • SASKATOON
CALGARY • EDMONTON • VICTORIA • VANCOUVER
PRINCE RUPERT • PRINCE GEORGE • YELLOWKNIFE
AND CITIES AND TOWNS IN-BETWEEN ...



Management Fails At Job Set Up

By Ron Carlyle,
Zone 62 Committeeperson

RREPORT

Zone
62

ONE OF THE MAIN REASONS why the hardware area is in complete turmoil is the way the majority of jobs are set up and timed.

In all my years as an elected rep, I have never seen management completely fail on all counts concerning job set up for our plant both time-wise and ergonomically. It's an absolute joke how supervision and IE (timer) are so out of sync with each other. For instance the floor supervisor will sometimes agree with the committeeperson and operator that the job is too tight, then when the IE (timer) comes out they sing a different tune and say the job's all right, it's the supervisor that is wrong. This has happened too many times.

Who loses? The poor overworked line worker! Case in point. Let's compare the jobs of similar content of the Truck Plant (club paradise) and the Car Plant (club disaster).

The Truck Plant jobs are for the most part kept the same with very

little change over a long time period. Now in the Car Plant #2 hardware area the assembly jobs very rarely stay the same for "any" length of time. For example, the wiring cell in group 45 has had 21 different changes since November, visor cell has had 14 different changes, etc., etc. (I could fill this whole article with endless examples.) If the jobs were kept the same for long periods of time the Company would find that throughput would increase, mutilation would decrease and morale would improve. The majority of the floor supervisors agree wholeheartedly with this reasoning. Now the problem, why don't these supervisors go to their bosses and explain this insanity?

I'll tell you why. Quite simply they haven't got the guts or jam to speak up and tell their bosses (upper management) what they really think! As a matter of fact many of the above-mentioned yellow bellies say quote "why don't you go Carlyle and tell us what they say." Imagine, some of these su-

pervisors are so terrified they want the union reps to do their dirty work. What a way to run a business.

It's about time the bean counters in upper management, get out of their cozy board rooms and see what the heck is really happening on the shop floor in the car plants.

Again I beg to have Gus, Claude, or Maureen to please spend a half day with me and see the "real" life goings-on in the hardware area and maybe you will witness that I'm not just writing or stating all this for my own publicity. We here in our zone have damn good people who just want to come to work and do a quality job safely, comfortably and make lots of them, then go home to their families. I wish I could let my operators tell you personally. You know

Continued on page 24



Elections

Oshawa Transit Unit Chairperson's Report — Continued from page 22

jobs. We will either renegotiate NAFTA or scrap it; either way, we win.

This election is about fairness between the rich and the poor and the race to the top and the push to the bottom. We will demand a fair tax system where everyone pays their fair share. We will give the poor tax breaks.

This election is all about our country remaining whole as a nation. Our country will include Quebec with a new deal.

The election is about borders and a flag that flies over us all. We will defend our right as a nation to grow and succeed now and in the future.

This election is all about people and who best speaks for all, not just the well-to-do. We will speak for all Canada.

This election is about how we value one another, whether we value people with what's in their pockets or what's in their hearts. We believe humans are more important than the almighty dollar.

That's what we believe in, all of the above.

At our CAW National Council, the delegates unanimously endorsed the President's recommendation to Buzz Hargrove that all local unions commit maximum support and resources to the election of NDP candidates in the upcoming election. We all know that nothing else will do.

This election is also about workers and who they will listen to, the boss or the union representative.

I believe this great nation was built by the voices of the left during a time when Canadians listened with their hearts. The political right today have stopped our Canadian hearts from pumping. We are becoming a nation of me, me, me people using the wrecking ball, pushing other people's hot buttons instead of touching one another's hearts. It really is so sad to watch the voice of the right win.

The human spirit, the dark side of we humans, that's what this election is all about, good versus evil, human kindness versus meanness, pushing hot buttons versus touching one another's hearts.

Think about it, listen to your hearts, and then vote. 🍁

Changes In Zone 100

By Howard Piggott,
Committeeperson

GREETINGS FROM THE THIRD Shift.

On April 3, 1996, I had the opportunity to save a life, my son Sheldon's.

Sheldon, my oldest son, lost his kidney due to disease. In order to save his life I donated mine. Today Sheldon is on the road to recovery. This was a little painful for me but a rewarding experience. Please remember to sign that donor's card on your driver's licence.

I would like to thank all Truck Plant members for your prayers and concern, this includes my alternate and District for doing a very good job in my absence.

Bob Thompson's motion to have our Union Hall open twice a week at 7 a.m. was passed by our membership. This is good for third shift members who have business before leaving Oshawa.

Now that we are gearing for production it's farewell to Dept. 50, Dept. 8, Dept. 40 and Dept. 41, and Dept. 26. This is done because of cloning of all three shifts.

My area of representation will be

Dept. 27 hardware. Dept. 50 will now be represented by Greg Moffatt, Dept. 26 paint, 8 to 4C is represented by Ted McLaren and Paul Johnson. It was a pleasure to have served you.

Department 50

A hearty welcome goes out to all transfers from the former North Plant. Openings were possible because of new job openings and Doc. 12. District letters are in place for job posting. If you want to change shift you must submit an AVO with your supervisor ASAP.

Department 27

All postings are over and I hope everyone had the chance to post and were successful. Now that all jobs are filled placements are also in place.

AVOs from Shift one and two were allowed to post by seniority to fill the others. Welcome to all the employees recently added to the third shift from layoff. I've met many of you. If you are having problems please call me ASAP. Renewal of all 62 transfers must be done after April 1, 1997. These will be kept on file for one year. Please call me if

RREPORT

Zone
100



you need any assistance.

Department 26

Job posting will continue as displayed in the district letters. Rumour has it that all openings caused by the possibility of phase two can be selected by AVO from another shift... wrong... If we do go full shift AVO and job reduction movement will follow the job posting on each shift. The only employees who are allowed to displace any seniority employee are placement and job reductions.

Congratulations to all new moms and dads, it was a busy winter, and farewell to all recent retirees from the third shift.

Last but not least, SPA weeks. A list of SPA was making the rounds, showing all weeks of SPA for the Car Plant. Discussion with a member of Labour Relations told me Truckers' second SPA will be issued in June. We need the balance of our weeks to make future vacation plans.

Wishing Rick Stone full recovery from recent illness. Until next issue...✱

Management Fails At Job Set Up

Zone 62 Report — Continued from page 23

how to get in touch with me, please do it! I'll be available anytime!

Defense Committee

There has been pamphlets circulating around the car plants concerning the ex-Scarborough Van Plant employees. I won't get into all the details as it is quite lengthy and hard to understand in writing. What the main issue boils down to is an anti-union (in my opinion) memorandum that was signed in December 1993 by John Caines, Brian King, Pat Clancy and D. Hooper which discriminates against the former Local 303 workers. There are six individuals who are spearheading the defense committee to try and reverse this document.

Unfortunately this issue was not resolved in our recent contract talks as it

was forwarded to the top committee. This leaves no choice other than taking their complaint to the labour board.

I wish them luck but on the other hand let's not divide ourselves by distinguishing Oshawa and Scarborough workers. There is no such thing as Scarborough anymore, we have to unite not just on this issue but all issues to ensure that our seniority rights are never tampered with again, either by the company or union.

No More GM

I was talking to one of our local brothers at a recent membership meeting who now works for Peregrine (old GM north plant) who has worked there over 20 years. He was telling me he recently purchased a brand new four

wheel drive jeep (built by Chrysler). When I questioned him why wouldn't he buy the GM equivalent he said he was planning to buy GM (like he has since he started at the Motors) but he felt perturbed by General Motors who he worked for and made profits for the last 20 plus years. So he decided he would still buy union-made but it was his way of telling generous motors what he thought about them after all of the loyalty and sweat he had given them.

Sad, but a true story. I just hope General Motors understand they still have good loyal employees working for them, I sure hope they (GM) don't tick any more people off who work here. Something like the above mentioned can be very catchy.

Until later have a good day.✱

"Sleep Deprivation Is A Dangerous Condition"

Letter delivered to Gus Beirne on March 24, 1997, in person.

Dear Mr. Beirne,

Your letter of March 19, has no corresponding Union endorsement. In this case it would be Brother Ron Gibson, Area Plant Chair — Car Assembly. Therefore, does the Company view hours of work as a policy decision and not subject to the process of agreement through negotiation?

It is very kind of you to reward the Car Assembly Plant Employees with working hours closer associated with the life cycles of a human being. If something is a reward it is also a punishment. And Mr. Beirne, you knew that when you first implemented the MS2000 Car Program. At the same time, you conducted a program of layoffs. Eliminating any concept of extra relief to help adjust to the added strain.

Fooling with the Circadian Life Cycles of your work force without professionally certified advice could be considered abuse. Sleep deprivation is a dangerous condition and it can be the cause of near hits, accidents, injuries, deaths. Is it the Company Doctor that advised you that staggering the shift hours would be inconvenient for workers and their families? When you say... "for all of us"... Do you mean yourself?

If the pressures of competition can cause: long hours on excessively repetitive jobs, rotating shifts, and an even greater strain now added with Company announced flexible start times, then a fully staffed medical department with authority and independence is something worth considering.

The cost of your production demands, whether structural, material,

**Dan Kewley,
Oshaworker Editor**

The opinions expressed in this paper are not necessarily the opinions or views of the Editor or the Editorial Board or Local 222 CAW. Every month The Oshaworker receives many interesting letters which we'd like to print — but can't. Please sign your letters to the editor and include your printed name, address and phone number.

**E
DITOR**

**Letters
To The**



labour or medical are yours Mr. Beirne. Available right now in Ontario is the medical knowledge and equipment for you to establish fully functional medical facilities right on the shop floor where the injuries take place. You could use the money saved on the overtime shift premium to get the program started.

I would suggest Mr. Beirne, that there is evidence your management style is that of gunslinger. Shoot first and ask questions later. This style was proven unworkable. It is part of the history of your country.

Here in Canada, we have always practised discussion over duelling to the death. Keeping the other side alive allows the learning of differences and solutions to take place. Let us remember that gunslingers are very interested in how fast they can draw, shoot and kill. Not an appealing solution when the work force is the target.

We have had the flag incident, employees cannot talk to each other dictum and now the I'll change the shift start times whenever I feel like it

policy. This is the sixtieth anniversary of this Local, a beginning that achieved union representation. You will need something more than a quick draw to steal that away from this membership.

I challenge you to repartee on Park Road, Mr Beirne. I'm calling you out, Mister.

If we were any species but human, the Humane Society would shut you down. Want to call them in?

You want hours of work that equal or exceed what workers were expected to do by War Time Legislation. Is this the dream of those that gave so much. Seems to me they were fighting against subjugation by bullying and threat of superior force.

You have chosen a limited career path, Gus. Napoleon met his Waterloo, the British ran into the Continental Army, Custer had his Big Horn, and Wild Bill Hiccock was shot in the back while playing cards in a saloon. The role you have can be a real disabling blow to the future.

How much can an employer demand of the physical and spiritual Human Being? How much longer can workers hear of record profits made by a smaller work force with record production rates.

How many of the Pickering Multitudes did you hire?

The workers will not be worked to death. They will not lose ground to surprise and misrepresentation. Your strategy of subreption is identified.

The day and time is your call, Gus.

In conclusion, what I would like to see Mr. Beirne, is a letter endorsed by both parties through negotiation.

Alan I Hoyne

CAW Union Worker

Oshawa Car Assembly 🍁

Employment Equity/Women's Advocates

Your Employment Equity/Women's Advocate CAW representatives are elected to assist anyone who may have a Human Rights complaint.

We are also trained to act as a confidential referral service for women.

Anyone needing our support and assistance is asked to call 644-4175 or 644-4330.

Please leave a message and state the best way you may be contacted.

*Tina
Moore*

*Bonnie
Martin*



COLOURING CONTEST

Colour Me, fill in the slogans on the picket signs and win \$50.00.

Must be returned to Union Hall by June 15, 1997.

Must be 12 years or younger.

Judge's decision is final for two winners.

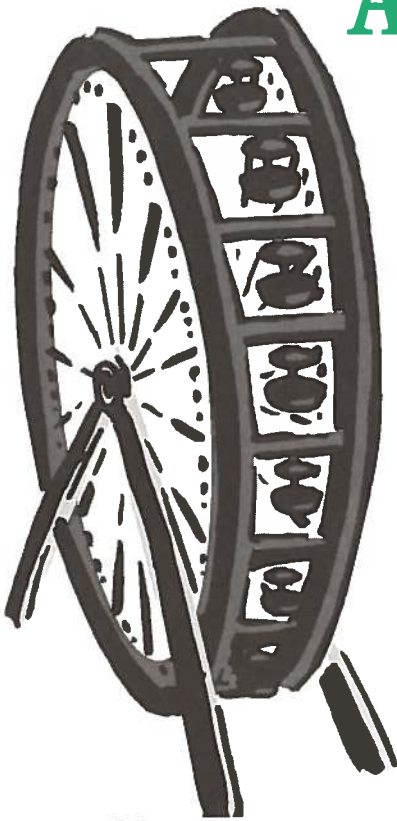


Name _____

Phone No. _____

Annual CAW Picnic

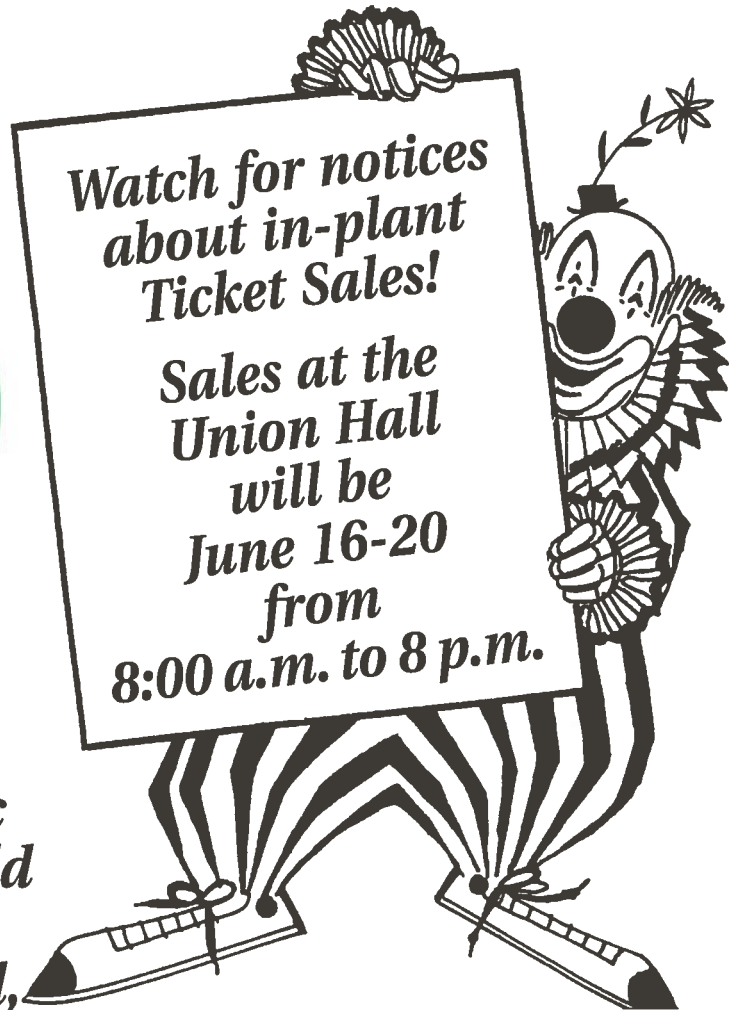
Saturday, June 21st



*Rain
Date
June
22nd*



*The Picnic
is being held
at the
Union Hall,
1425 Phillip Murray Ave.*



CAW Retirees Chapter Picnic

Tuesday, June 10th

Lakeview Park (weather permitting)

CAW  TCA
LOCAL 222

Bill C-91 May Be An Election Issue

By John Redko,
President, Retirees Chapter

OTTAWA RALLY — BILL C91, MARCH 18, 1997, large turnout, good weather, thank goodness. Press and TV coverage was great. Our Chapter retirees were asked to come on stage because of our participation four years ago on the same Bill.

The Liberals, in opposition at the time, promised(?) to help defeat the Bill. When elected to government, you all know what happened. Zilch!

The only invited politician to come to our rally was NDP Leader Alexa McDonough! Enough said. Bill C-91 may very well become an election issue.

Our own Brother Len Harrison organized the rally, supported by the General Drug Manufacturers and the CAW National.

Executive Elections For 1997-98:

President	John Redko
Vice-President	Bob Phinney
Secretary Treasurer	Art Field
Trustees	Peter Rudka, Don Revoy, Bill Stacey
Sergeant at Arms	Bill Clark
Member at Large	John Sinclair
<i>Committees are:</i>	
Recreation	Bill Stacey, Bart MacNeill, Bob Phinney, Ray Smith
Publicity	Bill Stacey
Election	Moe Woods, Gerry Topham, Bill Clark, Crabby Crandell
Sick and Visiting	Pat Bell, <i>Chairperson</i> , Paul Kawzenuk
Environment	Roy Fleming, <i>Chairperson</i> , Ray Smith, Bart MacNeill, Paul Kawzenuk, Russ Rak
Organizing	Gerry Topham, Paul Kawzenuk, Bill Stacey, Bart MacNeill
Resolutions	Ken Cobb, John Sinclair, Gerry Topham.

Leukemia Research, Durham Region, contact Leeta Vinson at 432-7016 to volunteer for the plant gate collection on June 13.

The local food drive is well short of its goal. Anyone who wants to bring non-perishable goods to the Union Hall, we'll make sure they're delivered to the proper destination.

The CAW Constitutional Convention is August 12-15, 1997 in Vancouver, one delegate to be elected. This will be at the



CAW
Retirees'



June membership meeting.

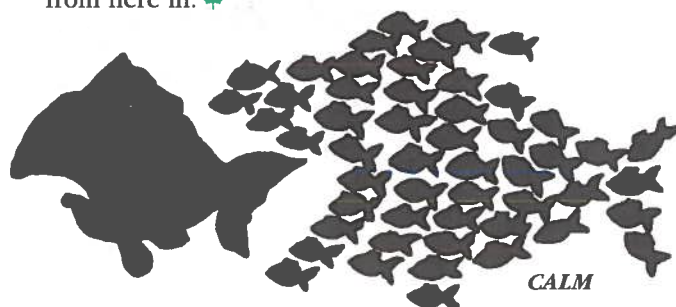
New Democratic Party Fundraiser, dinner, show and dance, Saturday, June 7, 1997. Tickets in the Retirees Chapter, \$30 per person, being held at the Local 222 Union Hall.

We Will Remember

Antoine J. Gallant	Active	March 23, 1997
Hugh C. Gannon	Retiree	March 21, 1997
George Northey	Retiree	March 26, 1997
Charles Bottomley	Retiree	March 29, 1997
William Holyk	Retiree	March 27, 1997
Don Raby	Retiree	March 31, 1997
Steven Chomniak	Retiree	April 6, 1997
Norman J. Nixon	Retiree	April 3, 1997
Joseph Johnson	Retiree	March 28, 1997
Edgar H. Landry	Retiree	April 8, 1997
Karl Dubyna	Retiree	April 8, 1997
James A. Fleming	Retiree	April 9, 1997
William Baker	Retiree	March 14, 1997
Edwin G. Clarke	Retiree	March 20, 1997
Jerome F. Haggerty	Retiree	March 2, 1997
Abraham Love	Active	March 29, 1997
William Flewelling	Retiree	Feb. 4, 1997
Archie A. MacLeod	Retiree	March 18, 1997
James Sarnovsky	Retiree	March 5, 1997
Ira B. Standish	Retiree	Feb. 22, 1997
Jan Tibensky	Active	Feb. 21, 1997
Paul T. Wade	Retiree	March 3, 1997
Earl Long	Retiree	Feb. 21, 1997
Elmer J. Otto	Retiree	March 4, 1997
George J. Scott	Retiree	March 29, 1997
William Sheridan	Retiree	March 24, 1997

From Mark Twain: "When I was a boy of 14, my father was so ignorant I could hardly stand to have the old man around. But when I got to be 21, I was astonished at how much he had learned in seven years."

PS: Have enjoyed the past rapport, with our retired brothers and sisters and Local 222 members. I now would like to introduce Brother Bill Stacey, who will handle the publicity from here in. 🍀



CALM

Fishermen Curse The Weeds But... No Weeds, No Fish

By Roy Fleming

THE HISTORY OF THE WEED Drag reads like a good book, mostly held at Lake Scugog for URG members and their children. We have held the entry price very reasonable, only two dollars for adults with a \$2 URG membership card. Children are always free. Plenty of prizes are given away and many pickerel are always taken. We used to fish for both pickerel and muskies but competition got too great with most fishermen from all over the area trying to catch the tackle-busting musky. The Weed Drag is a fun day and a chance to show the kids how good you are as a fisherman.

The date is Sunday May 25, 1997, at Lake Scugog. Headquarters: Conservation Point, north end of Scugog Island. There have been arrangements for you to pre-register so you can start fishing very early in the morning, but you must be registered in order to compete. Weigh-in is at headquarters at the north end of Scugog Island, last weigh-in at 4 p.m..

You can use any bait you wish from dew worms, minnows, dead meat, anything you want to try. The spoons will be any shape and colour and all combinations of colour. I still prefer the Williams wobbler, medium size, with a slow action. I have won the Weed Drag with this bait. Plugs — there must be a million different shapes, sizes and colours. I do not prefer a very bright coloured bait with fast action. The new, or newer, baits that are not a plug or a spoon, but a wire with hooks on all sides work. I think they call these baits snaggers or lip baits. They are cast among the weeds and are jerked through the weeds. All fishermen have their own ideas of how to catch a pickerel, so stay with your favourite idea and catch that trophy size pickerel, and you will be presented with the pickerel masters trophy and an excellent prize.

Fishermen curse the weeds in Scugog, but no weeds, no fish; weeds are the cover and the insects and min-

nnows hide in these weedbeds. Carp have caused a lot of problems in making the water so muddy and disturbing the natural spawning beds that are used by the pickerel.

Remember when we had a \$2.95 fishing outfit used for fishing pickerel, pike and muskies. Then we bought a fishing outfit that cost \$5 with the best reel and everything. Now we fish Black Crappies in the early part of the season, we should be using a bamboo pole with a length of chalk line and a small hook with a bobber. Crappies take almost anything, very small minnows, piece of wool, or plas-

tatic tube baits. If you find where the crappies are schooling you can have a riot or a field day. Their meat is sweet, though will take an hour to fillet the ones you keep. Popped into the pan, they are delicious. There are Black Crappies in Lake Scugog and most other lakes in the Trent system. These Crappies must have been stocked by the department, for they showed up in most lakes at the same time. These crappies will grow up to two pounds but twelve ounces is the average size. These crappies spend their time feeding all winter. The female lays thousands of eggs that are made fertile by the males. These crappies do not go into semi-hibernation during the winter, but live in the clear water of the marsh section and do not leave the area if there is food and shelter. If you find a large school of crappies, do not tell other fishermen, or you will have to find another spot. The crappies of Lake Simcoe have done extremely well and can be caught

C
LUB

**Union
Rod & Gun**



best in the spring and fall, most times from the lake shore or a dock. If you see a large expensive outfit and landing small crappies, do not fret, for you need a bushel to be filleted to make a days fishing successful.

Let's go back to the stream to catch a rainbow trout. They have been in our local streams longer than most of us wish to admit. I was working in the south plant when a fisherman from Newtonville told me of catching rainbow trout in the smallest of streams that would almost dry up in the summer.

I laughed to hear these stories for a couple of seasons, then I decided to try my skill and was amazed and happy to catch a rainbow trout in the Graham Creek, Newcastle. These rainbow trout have done well, in the larger creeks. They migrate up the creeks to spawn. There are many and they are getting larger. The Oshawa Creek is another creek where the rainbows spawn. I worry when I see people snagging these large female fish and taking the spawn to sell. The illegal pre-season fishing is another terrible waste. Before season you will see more people catching these female trout along the banks of the creek. The female fish are the reproducers, but cannot withstand the illegal poaching. Brown trout, if my story is correct, were stocked in the Bowmanville creek, in the Hampton area in 1936. Nobody

Continued on page 30



No Weeds, No Fish

Union Rod And Gun Club Report — Continued from page 29

bothered to fish these brown trout for we angled for brook trout instead. Most streams in this area had brook trout, but as the small streams were de-nuded of the underbrush, the water got warmer, and the brook trout disappeared. We were very fortunate to have good trout fishing in our back yard, so let's you and I help protect the trout for years to come.

Did you ever take on a job where you thought you knew the subject? I regret what little I know about the subject. I am going to try and identify all the trees and shrubs and a few plants and insects, and the wildflowers. The area I have to identify is bound on the south by Lake Ontario, west side, 115 highway, north to the ridges, and east to Clark Township. As you walk along you see cedars, maples, poplars, wild cherry, sumac but when I received my list there were trees I had never heard of, and did not recognize at a glance. Some added trees that I must find is Canada Yew, Balsam Fir,

Spruce, Hemlock, Cottonwood, Large-tassled Aspen, and the many different Willows, Hickory, Speckled Elder, and Ironwood. I am going to stop reading the list and just keep looking. The list names different trees with more than one species in the same group. It is much easier to stay along a quiet creek and let the birds come to you. Watching is supposed to be revitalizing and as you wander along, you get into the swamps and bogs.

Trap shooting will be at its best Sunday morning and Tuesday morning at the Newcastle property. This winter it was so cold there was hardly any trap shooting. Trap shooting as a sport is not as expensive as most sports, one good shotgun will last a lifetime with very little breakdown. Trap shells are reasonable in price. If you reload you can cut your expenses in half. The hulls are of the best plastic and can be used about five or six times. The supplies of powder and primers and other components can be

purchased at any sporting goods supply store. The lead can be poured by you into any size you wish. Just use a different size screen. Your press is your biggest investment and you can purchase a small one that does one shell at a time or a multiple size press that is almost automatic. I do not own a press, but purchase reloads from other shooters. The club championship trap shoot will be in the middle of June so you should get in a few rounds of practice. The Lewis system is used in scoring.

The large conservation properties we have in this area are second to none. Harmony Conservation Area north of Rossland Road and east of Harmony Road. The land is mostly dry with a small part of Harmony Creek starting from springs almost at the Townline Road. The north side of the property is the old Canadian National Railway, long gone. This has been planted by highbush cranberries, a wonderful winter food for the birds and a lovely fruit to be gathered in the fall to make jam. Children use this conservation property all summer, so most of the wild flowers have been picked.

McLaughlin Bay, a conservation property owned by General Motors, that will come into its own, is bounded on the south by Lake Ontario, and on the east by Darlington Park, on the west side by the Second Marsh, that can be viewed from the GM parking lot, and the north side, the 401. Thickson's Woods in Whitby where there are white pine trees over 300 years old. The small marsh is a great place for nesting birds. The rainbow trout and pike spawn in this water area. The Pumphouse Marsh is very small, situated the corner of Ritson Road and Lake Ontario. The swans use the small marsh to nest in. There are a few small trees and bushes that some people seem to delight in destroying. The Second Marsh, a gem in itself, a long trail of marsh where the Farewell Creek empties into the lake. With strong conservation protection and practice, plus added plants shrubs and bushes, it will be the envy of all conservation properties on the north shore of Lake Ontario, see you there.

Weed Drag Sunday May 25, 1997, watch for throwaway sheets. Club Championship trap shoot the middle of June. Membership Cards \$2. ♣

Large Opening Day Turnout

By Dick Donald

WELL AS TRUE TO PAST performance our opening day tournament had one of our largest turnouts.

Many golfers showed up to try out their new swings, new shoes, and new whatever to beat the challenging holes at Kedron Dells. The course itself was in good spring condition, with many drainage improvements done since last year. Holes 4 and 5 received added drainage to try to dry the areas, with 5 getting two new pot ponds that my ball readily found twice.

As I mentioned earlier, this tournament was well attended, but we still had some late cancellations. In case you have forgotten, or just did not know, the league cannot book tee times one week early and then have people cancel at the last moment because of weather, or your spouse having a hang-nail, or some other darn thing popped

REPORT

CAW Golf League



up. When this happens you will not be allowed to enter the next tournament. If you are unfortunate enough to beg out of two tournaments in a row, please do not even try to sign up for another, you are done.

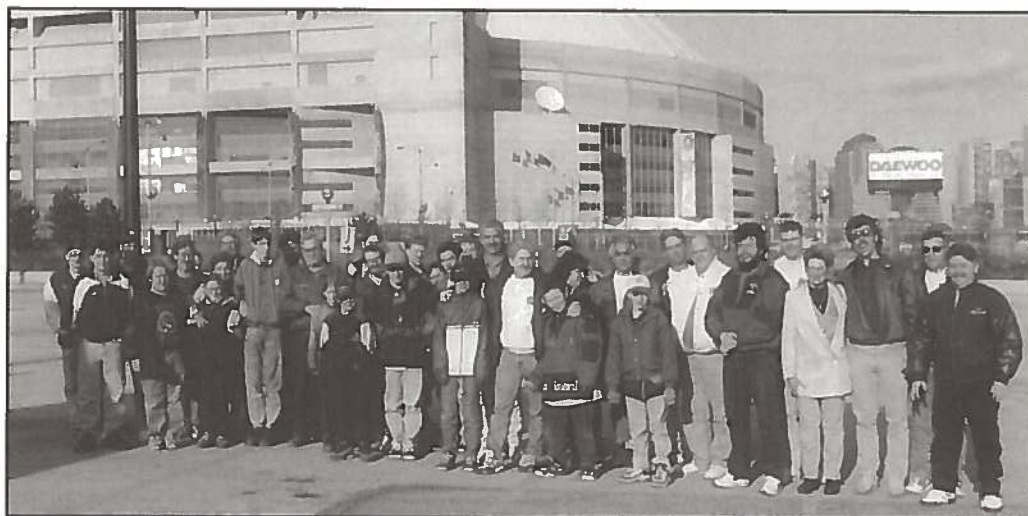
If you are interested in match play competition you must have four score cards in to establish your handicap by June 1. I will bring you up to speed in following articles on winners and losers, and any rule changes there may be.

Please remember your first two punches on your card will be \$20 and your next 18 punches will be \$16.

I am sorry I can't finish this article with a rhyme because I had to beat a dead line. ♣

Raptor Night A Huge Success

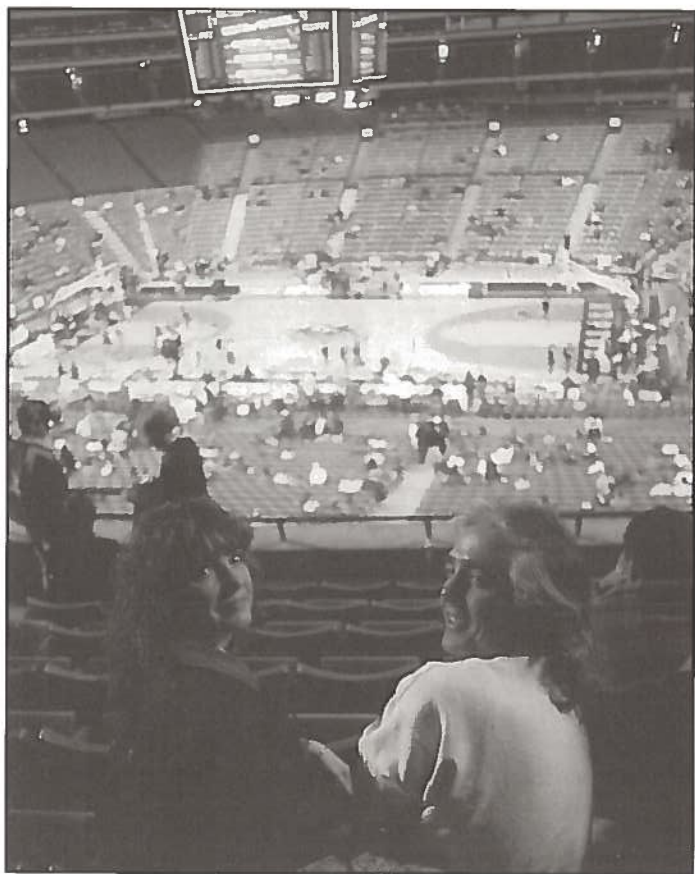
By Doug Crough,
Recreation Chairperson



The happy crew at SkyDome.

OUR FIRST ANNUAL CAW FAMILY RAPTOR NIGHT at the Skydome on April 10th was a tremendous success, with all parties, young and old, having a super time.

Our coach departed at 5 p.m. and just prior to leaving we had a prize table, door prizes included two sets of Blue Jay tickets, golf shirts, sweatshirts, gift certificates, cooler bags, coolers, mugs, etc. which were drawn and delivered to the lucky winners. A special thanks to Jim Jackson of Labatt's, East Side Marios, Tailgate Charlies and Crow's Sports for donating prizes.



Peg Ridge and Rob Whitelock at Raptors' game, April 10, 1997.

R REPORT Recreation



If things go right I'm going to organize a Blue Jays Day and I've also made a contact for Buffalo Sabres tickets next season.

Keep an eye out in *The Oshaworker* for an update or throughout the Plant on bulletin boards for more information.

Picnic

A full update on the picnic ticket sales in the plants, with dates and times, will be given in the next *Oshaworker*.

Finally!

On Thursday, April 10, 1997, upon arrival at the Union Hall, I have finally seen some movement with the construction of the new arena. I expect diggers will be in by the time you read this. I'm led to believe by the management and contractors of this arena that the build time should be approximately 120 days which should take us to around the end of August time frame until completion. Take a look the next time you're at the Hall and I'll keep you updated in *The Oshaworker*.

New Sweaters

After years of blood, sweat and victories our old white set of hockey sweaters are going to the "Wall of Fame." Meaning yours if you want to purchase one.

Due to the fact our old sweaters are so beat up, I went to the Executive Board for permission to order a new set of sweaters for our CAW teams to play in during tournaments and proudly fly our flag. The new colours are Buffalo Sabres' whites. Very sharp.

The old sweaters will be on sale at the Union Hall for \$15 each, with all proceeds going to the Children's Wish Foundation.

Funding

Please check at the Union Hall to see if your requests have been processed. If so, please pick them up ASAP. If they haven't been made out, please contact myself at 723-1187, or pager 7586. 🍀



"A" Open Champions:
Craig Kent (rep),
Tom Haraj (goalie),
Rudy Kvasnak,
Jim Armstrong,
Dan Gallogley,
Tom O'Donnell, Dave Lee,
Gary Allin, Dave Cini,
Scott Brown, Barry Rawn,
Mike Januszewski,
Myron Wytowych,
Peter Krukkert.

"A" Gribben Champions:
Ron Baliskki (rep),
Randy Jones (goalie),
James Meringer,
Marc Robert, Hank Meyer,
Dwight Searle,
Danny Jung, Dan Kidd,
Don Shipley, Al Madden,
Dave MacGregor,
Larry Laporte,
Andy Perry,
Finn Kristensen.



RREPORT

**Larry Bews
Tournament**



Bews Tournament A Resounding Success!

*By Al McPhee and Larry Carroll,
Tournament Organizers*

APRIL 12 & 13, 1997 MARKED the 11th Annual Bews' Skilled Trades Hockey Tournament at Newcastle Village Arena. The event was a resounding success. Everyone helped make the week-end run smoothly from the opening ceremony Saturday morning till the sound of the final buzzer at 4 p.m. Sunday.

We had a few chances to try out the 5-4-3-2-1 format to break ties — definitely better than a shootout!

Between the "Speaking of Wildlife" display, face painted kids with balloon hats watching Bob Villeneuve juggle pucks, the aroma of T-bone Bradley's BBQ Wagon, or the sounds of Laurie & the KX96 Community Cruiser — there

was lots to do and see. Oh yes — back to hockey!

In the Bews' "A" division, Team Kent shut down the defending champ Team Oliver 4-0.

Stellar coaching from John Burk and MVP netminding by Tom Haraj gave them the shutout.

Continued on page 33

A Resounding Success!

Larry Bews Tournament Report — Continued from page 32

Steve Elliott had a repeat performance again this year to capture the "B" Open division with a 3-1 victory over Team Lawson. Brian "Mighty Mouse" Goodwin earned MVP honours and gave a new definition to the word "hustle."

The Gribben "A" final trophy will have Team Baliski added to it this year, with an overtime win of 2-1 over Team Barchuk. Randy Jones was selected team MVP by his peers.

Team O'Donnell collected the Gribben "B" honours over Team Brine 2-1 in one of the many games this weekend with no penalties.

The Gribben "C" final ended in a 4-2 victory for Team Harris over Team Dodds.

A total of \$4,500 was raised for donation to the Oshawa General Hospital, Durham College Bursary Fund, Wellesley Burn Unit, St. Vincent's Kitchen, and Denise House. As a result of the food drive and Bruce Bradley's Sausage (and salsa) Wagon, 12 boxes of food and a monetary donation will be made to the Clarington East Food Bank. (Thanks Thomas & Stewart)

Thanks to Roy Nicholls Motors of Courtice for the use of their shuttle van.

The grand prize winner of a trip for two to Las Vegas is electrician Rob O'Brien of Whitby — he works in Body Framing — CBAP.

Supplemental prizes and winners are listed at right.

We want to thank everyone who participated in all the fun this weekend. A tremendous amount of respect was shown by all the players to ensure the success of this tournament once again. See you next year!

Thanks to: CAW National, CAW Local 222, Roy Nicholls Motors, Oshawa Skilled Trades Council, Bruce (T-Bone) Bradley, Molson Ltd., Al Dick & the Refs, Paul Bennett, Laurie at KX96, Aislin & Debbie, Mel & Jennifer, All the New-castle Village Arena staff, Bob Villeneuve, Sonshine the Clown, Rockin' Ronny, Rick Adkins, Bob Evans, Dorothy & Loyal Hopson, Gus MacLennan, John Scanlan, and the team reps Ron Baliski, Lloyd Barchuk, Mike Dodds, Wayne Brine, Steve Elliott, Dan Harris, Craig Kent, Dan Lawson, Tom O'Donnell, Gary Oliver. 🍀

Prize

Las Vegas trip for two
Digital Thermostat
Carbon Monoxide Detector
Digital Thermostat
Natural Gas Detector
40 oz. Spring Cheer
Leaf Jersey
Chevrolet Jacket
Sport Bag
1 Dozen Golf Balls
Gift Certificate
Gift Certificate
Gift Certificate
Blue Jay Tickets
Blue Jay Tickets
Boot Bag
Ski Sweater
Fleece Warm-Up
Ski Vest
Fleece Warm-Up
Cordless Soldering Iron
Propane Torch
Lantern
Vernier Calipers
Sport Bag
Gift Certificate
Back Support
Cordless Drill
Blue Jay Tickets
Ski Jacket
Gift Certificate
Gift Certificate
Gift Certificate
Car Mats
Sweatshirt

Thanks to all businesses and individuals for their continued support of this annual fundraiser.

Donated by

Frontier Refrigeration
Frontier Refrigeration
Honeywell
Southern Supplies
Pebblestone Multi-Service
Crow's Sports
Bruce's Speedway
Corky's
Johnson's Controls
Waltzing Weasel
Excuses
Mickey Finn's
Millwork
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H.G. Roughley

Ruddy Electric
Guillevin
PMI
Osso Electric
Dr. Larry Down
CCS Industrials
AWS Ltd.
Hilti Ltd.
Winchester Arms
King St. Bar & Grill
Walmsley & Judd
DDS Marketing
Tartan Tavern

Winner

Rob O'Brien (Whitby)
George Cassar
Debbie Ryerson
Bill Boomhouer
Marty Sharrard
Rick Bennett
Gloria Jean Pleshe
Bill Venn
Jean Noel Lefebvre
Martin Korsten
Wayne Flowes
Rod Johnson
John Ashmore
Paula Silva
Ted Zak
Brian Doherty
Harry Rowsell
Bill Lawson
Neil Sangster
Brian Hodges
Chuck Bickle
Kristen Green
Reg Robinson
Mike Whelan
Horace Adams
Joe Guest
K.A. Barr
Robert Genore
Matt Rock
Greg Jeffery
T.G. Davies
Finn Kristensen
Ron Brown
Steve MacDonell
Delton Wright

CAW Canada Southeastern Ontario Recreation Council Regional Golf Tournament

Kedron Dells Golf Club, Oshawa, Ontario

Sunday, June 8, 1997 — Entry Fee \$60.00 per person

Open to CAW members of good standing from Locals 80, 124, 222, 303, 396, 522, 524, 527, 540, 1090, 1136, 1980, 1987 and 2225 Only

Entry fee includes green fee, prize fee, dinner, special prizes, tournament expenses and CAW National Golf Affiliation fee.

Tee times begin at 9 a.m.

Low gross and low net winners in each flight will qualify to compete in the CAW National Golf Finals to be held at Oshawa's Kedron Dells on August 23, 1997

Please make certified cheque, money order of local union cheque payable to the Southeastern Ontario Recreation Council and mail to:

SEO Golf Tournament, c/o Bob Phinney,
77 Cromwell Ave., Oshawa, Ontario L1J 4T5

Entry forms available from Local Union hall, recreation chairperson or committee member.

DEADLINE FOR ENTRIES IS WEDNESDAY, JUNE 4, 1997.

For further information, call Bob Phinney, Tournament Director, at (905) 728-9359

Number Four Is Number One!

By Bill Mutimer

THE SUNDAY MORNING CAW hockey league for the 1996/97 season has come to a close. After the final buzzer was sounded, Cliff Mills/Lear Whitby, climbed out of the basement to be the upset champions! It's not the first time the last place club has put it together in the play-offs, after a dismal regular season, to come out on top with the championship.

The play-offs semi-finals started with first place Tailgate Charlies/Lear Ajax taking on last place Cliff Mills/Lear Whitby, and second place Mackies taking on third place Peter Neal/Guide Realty. Cliff Mills/Lear started their upset run by knocking off the league champs from Tailgate Charlies/Lear.

Mackies held on to defeat Peter Neal/Guide Realty in the other semi-final match.

That left the favourites, second place Mackies, playing this year's upset, the cellar dwellers from Cliff Mills/Lear for the championship. Cliff Mills/Lear turned out to be no match for Mackies as they defeated them two games straight to claim the championship! The scoring champ for the playoffs was Ron Duschel, from Cliff Mills/Lear. Ron had 3 goals with 6 assists for a 9 point total. As of writing the individual awards were yet to be decided. When I get these results I'll print them up.

This being our first year without contact, it went pretty smooth. There were quite a few shoot outs, but all in all it

R EPORT

Sunday
Morning
Hockey



was a successful season. I again would like to thank the following people for helping make our year run efficiently. All of our sponsors, Cliff Mills/Lear Whitby, Mackies, Tailgate Charlies/Lear Ajax, and Peter Neal of Guide Realty. These sponsors helped us tremendously, and will help you in the same manner if you call on them for their services. Please look them up and mention you're a CAW member, and you may get a break or two. Al Dick and his

Continued on page 35

Ready To Hit The Road

By Kevin Bissell

I THINK IT IS SAFE TO SAY THAT THE MOTORcycle season is now upon us. After a long hard winter of being cooped up in the factories we are all ready to hit the road and breathe in that intoxicating spring air!

Our association is anticipating a busy season. We have been approached by other groups within the motorcycle community, about our interest in jointly participating on runs and fundraising events. One of the things that makes our association unique is the fact that it is open to all the members of Local 222. This means that you are invited and encouraged to join us, with the only stipulation that you enjoy riding motorcycles (any make or model).

Our association has enjoyed a strong turnout on all of our planned rides in the past and it is anticipated that this will continue and grow.

Our first ride this year is in support of the 11th annual Spring Ride 5 Counties Children's Fund. The 5 Counties Children's Centre was established in 1975 through the efforts of concerned parents and Rotarians. Serving children from birth to 19 years of age, the Centre provides therapy and support services to children who have physical handicaps, communication disorders and mild motor impairments. The 5 Counties Children's Centre has offices located in Peterborough, Lindsay, Haliburton, and Campbellford.

The Ride takes place on Saturday, May 17, 1997, rain or shine. The cost is a \$10 donation per motorcycle, to the 5 Counties Children's Fund, or Spring Ride Donation Booklet collection proceeds. The ride begins at 12 noon from Skyway A1 Shell on Television road in Peterborough, and

ends at 6 pm with a reception at 5 Counties Children's Centre on Dutton Rd.

At the completion of the ride there will be prizes awarded for the highest collection, longest distance, maturest rider (oldest) and youngest rider. These include passengers so please bring along family members and friends.

In the years past this has been an excellent ride and a perfect way to kick-start the season.

It is also worthy of note that the month of May is Motorcycle Awareness Month. I personally cannot think of a better way to increase awareness than to see 80 to 100 motorcyclists riding in a column.

This is a well-organized event and consists of mainly county road touring. We will be riding through Norwood, Hastings, Warkworth, Alderville, Elizabethtown, Garden Hill, Bethany, Omemee.

There will be numerous gas stops along the way and free coffee and doughnuts. Our association will be leaving from Ab's Motorcycle Shop at 10 a.m.. For the members who live well out of town we will meet at the Coffee Time/gas station on the south side of Hwy 7 directly east of Hwy 115 at approximately 11:15 a.m.. We are looking forward to seeing you on May 17. With your participation and generous donation we can collectively make a difference!

If you have any questions or are interested in a donation booklet please give me a call at home at 905-885-7775. 🍁

CAW R Motorcycle Association REPORT

CAW 5 Pin Bowling – March 14-21, 1997

By Glenn McIvor

800 Club

Bernie Schaeffer 853
Gary Henderson 823

750 Club

Robert Revoy 779, 757
Sherry Gervais 797
Allan Masterson 786
Dave Farmer 779
Tim Ahsbridge 771
Maxine Brown 764
Gary Davies 764

700 Club

Tim Walton 739, 723
Moe Bryan 734, 704
Gary Henderson 732
Randy Maybee 725
John Serrurier 725
Vito Casalino 709
Gerry Daigle 708
Dave Murray 705
Darchy Chapman 704
Rick Mitchell 704
Pat Skeldoch 703
Jim Mickle 701
John Byrne 700

650 Club

Norma Harrison 665, 651
Peter Stirpe 664, 660
Glenn McIvor 694
Gerry Daigle 688
Dave Farmer 687

George Fisher 685
Val Henderson 682
Harry Langkraer 678
Peter Derry 676
Ron Jones 676
Jim Mickle 676
George Charland 675
Lynda Holla 672
Dan McLean 672
Joanne Free 669
Frank Haw 668
Phylis Munroe 666
Allan Masterson 659
Gail Scarlett 658
Dave Murray 657
Marilyn Gibson 656
Dave Schaeffer 656
Heather Reuter 653

600 Club

Paul Derry 639, 604
Ken Couvier 638, 619
Dave Ricketts 635, 611
Ted Smith 628, 620
Harry Breau 621, 620
Steve Pollock 618, 616
Phil Cormier 613, 605
Kevin Woodward 649
Dee Welsh 648
Frank Haw 647
Joanne Lintlop 644
Dave Schaeffer 644
Phylis Munroe 643
Glenn McIvor 639

Sherry Gervais 631
Noel Ricketts 631
Val Henderson 624
Bob Huff 619
Les MacDonald 616
Kelly Bertrand 612
Dan McLean 610
George Fisher 608

Ken Ellis 606
Don Revoy 606
George Charland 605
Bernie Schaeffer 605
Mike Reuter 602
Bill Stevenson 601
Robert Marshall 600

Year End Awards

High Average "A" Div. — Gary Henderson 248
"B" Div. — Tim Walton 225
"C" Div. — Randy Maybee 208

High Triple Flat "A" Div. — Rick Mitchell 888
"B" Div. — Robert Marshall 828
"C" Div. — Mike Power 774

High Single Flat "A" Div. — Dave Farmer 359
"B" Div. — Tim Ashbridge 378
"C" Div. — Diane Maybee 360

High Triple/HCP "A" Div. — Peter Stirpe 894
"B" Div. — Dan McLean & Jerry Pannekoek 880
"C" Div. — Rita Reuter 843

High Single/HCP "A" Div. — Robert Revoy 366
"B" Div. — Barb Smith 363
"C" Div. — George Charland 362

High 5 Games in Playoffs
— women— Rita Reuter 1299
— men — Ted Smith 1210

Most improved bowler

— Peter Derry + 30 pins
— Allan Masterson + 30 pins
— Steve Warren + 30 pins

Playoff Champions "A" Div. — Clarks Plumbing
"B" Div. — 2 Fours
"C" Div. — Flying Squirrel

Section Winners "A" Div. — 5 Star Distribution
"A" Div. — Top Line
"B" Div. — Ma's Kids
"B" Div. — 2 Fours
"C" Div. — Gutterballs
"C" Div. — Odd Balls

I hope everybody had a good time during the regular season, playoffs and the banquet and remember that feed back is very important to us. Bowling next season will start Sept. 5th at 6:30 p.m. Please try to be there early the first night. Any questions about openings please contact Les MacDonald 905-728-9766. 🍀

No. Four Is No. One!

Sunday Morning Hockey — Continued from page 34

referees. Lorraine from the snack bar, our many fans and supporters, especially the boys up in the southeast corner, (the peanut gallery... just joking guys), Jeremy our timekeeper, and our first aid man Roy! A special mention has to go Dan Tureski. For the past few years now Dan has kept this league going when it looked like it was headed for the crapper. Dan handles all the financing, scheduling and complaints from anyone who yaps at him. My small role as advertiser, is quite simple when you look at the time and effort Dan puts into his post as president. Next time you have complaints, keep in mind the effort Dan puts in and maybe you'll take it easy on him. So thanks a lot Dan from all of us in the league. We all hope you come back next year and keep the great tradition of the CAW Sunday morning hockey going. I hope I didn't miss anyone, but if I did, you'll probably let me now.

Until next time, keep on shooting, you can't score if you don't shoot... 🍀

Accidents' Terrible Toll

By Chris White,
Skilled Trades Health and Safety Representative
Maintenance, Tooling and Construction
GM and Peregrine Oshawa

Skilled
Trades
R Health & Safety
REPORT



A MAJORITY OF CANADIANS DRASTICALLY underestimate the financial losses that workplace accidents inflict. A poll of 2,000 Canadians found that 61 percent estimated the annual cost of an industrial accident in Canada to be half or less than half of the projected figure of \$78,000. That figure is based on Workers Compensation Board payouts, lost productivity, equipment damage and other related sources. The survey also found that 26 percent of respondents could not even provide an estimate of the average financial loss caused by workplace accidents.

Government, labour and businesses have to better communicate the fact that workplace accidents exact an enormous toll on the Canadian economy. A conservative estimate is **\$31 Billion** a year. We in labour need to better educate the corporations how they can eliminate workplace accidents and injuries and the staggering personal, financial and emotional losses those accidents bring.

The survey also found that Canadians, while they may not know the financial impact of workplace accidents, do recognize the value in trying to prevent them. More workers taking training courses or reading educational material on how to prevent accidents was viewed as being helpful or very helpful by 93 percent of those polled.

However, when it came to a knowledge of Health and Safety laws and regulations in their province by worker respondents only 52 percent said they are familiar with the legislation.

This survey has confirmed the fact that in order to reduce the accident toll in the workplace there must be greater awareness of workplace safety.

Asbestos Exposure

We are continually getting reports of skilled trades workers (mostly Central Maintenance) being exposed to asbestos. Workers are completing their job assignments and then questioning whether or not the material they had been working with contained asbestos. Normally this material is either ceiling tile or pipe wrap.

If you suspect the material you have to work with or around contains asbestos please request to have it tested prior to starting to work. Laboratory testing can normally be done within one day. Don't let anyone convince you they can tell just by looking at the material. The last time I checked Superman was not employed by either GM or Peregrine. Ask to see the lab report. 🍁

CAW Child Care Centre

This report is written by a parent who has registered her child at the CAW Child Care Services.

By Colleen Moore

For any parent wanting to choose the right daycare, it can be a very time consuming process. Every parent wants the best for their children. So why not take a look at the CAW Child Care Services. The centre has a security system and is surrounded by a fenced playground. It is bright and colourful.

The centre's biggest asset is their staff. They are highly qualified and very creative. The staff provide an endless array of activities. The children are surrounded by love and encouragement from each staff member. The staff take time each day to fill out the children's daily activity sheets, which I, as a parent, look forward to reading each day.



My daughter, Ashley, had difficulty adjusting at first to the new change of attending daycare. She has built a trust and has grown to love her teachers and looks forward to attending each day.

Every staff member takes the time to discuss any concerns parents may have, or concerns that they may have. I have come to know some of the

1400 Ritson Road South,
Oshawa, Ontario
Phone 438-1771

staff on a personal basis and enjoy talking to them every day!

The centre offers well balanced meals made by the cook, Kiki, whom the children just adore. The full-time maintenance man, Ed, is on hand to ensure safety throughout the centre.

The centre demonstrates its creativity and its professionalism upon first glance. The staff love what they do. So why let your children have second best when they can have the best! After all, who deserves it? Our children do!

Give CAW Child Care Services a call at (905) 438-1771 and Judy Guay (Program Coordinator) or Leanne Beatty (Office Co-ordinator) would be thrilled to show you around. 🍁

Safety Locks And Lock Out

By Larry Heffernan,
Certified CAW Health and Safety Representative
Skilled Trades / Production and Unskilled Maintenance
Shift #1 Truck Plant

IT WAS BROUGHT TO THE ATTENTION of the Health and Safety Representatives a couple of months ago that there was a possibility that there could be duplicate keys around for your personal safety locks. After interviewing workers, management and the manufacturer of our safety locks we brought the facts to management and the Company Health and Safety Representative in the Truck Plant. We will give you a brief outline of the conclusions and facts.

It was confirmed by the manufacturer of our current safety lock that the keys would be duplicated after making approximately 2,500 to 3,000 locks. We found this unacceptable as there is only supposed to be one key for each personal safety lock. There should be "No" duplicate keys to any safety lock.

In order to insure that this was addressed we had meetings with the manufacturer and are ordering new safety locks to replace all safety locks in the Truck Plant. These new locks will be similar to the old ones but they will be a left hand turn lock instead of the right hand turn that we now have. Also the new locks have more tumblers in them and with this, should insure that the keys will **Not** be duplicated.

The other concern that we had addressed is that our safety locks were being handed out for personal locks and this also is against the lock out policy. Safety locks are only to be used as safety locks and nothing else. This issue will also be addressed and when the new locks are handed out they will **"Only"** be issued as safety locks.

After the safety locks arrive in the Plant your supervisor will be issuing them to all workers in the Plant who are required to lock out machinery in order to perform your job function.

We would like to thank all members who have helped us gather information during this investigation and especially those who brought the concern to our

attention. We would also like to thank Terry Wilson, Gary Malloy and John Gibb for their help and input.

Work safe and follow the safe lock out procedure when required.

Workers Should Not Have To Work In Pain

There seems to be some confusion in the Plant as to who receives orthotic coverage and who does not qualify. At present the only workers that the Company are covering for orthotics are those workers that require 100 percent foot protection in the Truck Plant. I have sent a letter to the CAW National Health and Safety Co-ordinator asking assistance in this area as this is an Oshawa-wide problem. This letter should generate some discussion about the orthotics coverage. I was disappointed that it was not addressed at the 1996 set of negotiations.

John Graham has been appointed to the National Union as an Area Representative and will be leaving his Health and Safety Co-ordinator position. When I find out who John's replacement is I will bring this up to them as well.

John Graham

CAW National Health and Safety Co-ordinator, 205 Placer Court,
North York, Willowdale
Ontario M2H 3H9

Re: Orthotics for safety boots

John:

During our discussion last night I explained that there are going to be problems with the current coverage that the Safety Representatives will have to deal with concerning orthotics. The company policy at this time is that they will pay 50 percent of the cost of orthotics if the worker is required to wear 100 percent safety foot wear to perform their job. That is workers in the body shop, utility repair, material handling, skilled trades and so on will be covered for orthotics as they are required to wear safety boot protection. No production workers will have the coverage for orthotics.

R Health & Safety REPORT

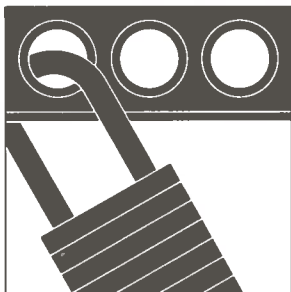


Now here is the problem. There are many production jobs that workers are presently doing that should have safety footwear protection. There are, as you are aware many reasons for this statement. Each job should be assessed by the safety dept. or the worker's supervisor as to the hazards of the job and if there is any reason that the worker could come into a potential foot injury then this job should be deemed as requiring foot protection. These jobs could be looked at on an individual basis as they arise. Some of the production jobs in the Plant have more potential to injure a workers foot than some of the 100 percent foot protection areas.

As the safety representative of the workers in the Truck Plant I have no problem going down to the workers area and determining whether it requires foot protection or not. These jobs could be looked at when a worker requests to be reimbursed for the orthotics that they have purchased.

Orthotics are just now becoming more popular in the workplace as modern technology has perfected the process of determining if workers will benefit from the orthotics. I have talked to many workers in the Truck Plant who have purchased the orthotics. Their problem started from pain in their back, legs feet, ankles, hips and other related joints. As the workers worked longer hours and more years the pain increased. I have not come across any worker who didn't get some degree of comfort from the orthotics after their purchase.

It only makes common sense that if this benefit helps the workers for General Motors work without pain it will reduce the amount of Compensation claims that General Motors will have in the future. I feel that both the workers and General Motors will benefit if the Company would cover every worker for orthotics if they are prescribed to correct a medical problem and reduce the amount of pain that the worker is experiencing. 🍀



SAFE LOCK-OUT

Fighting Our Fight – Suspensions Removed!

By Paul Goggan,
CAW Certified Health & Safety Rep.
Car Body/Hardware/Paint, Production & Skilled Trades

ON WEDNESDAY, NOVEMBER 27, 1996, four workers refused to work in Plant 1 trim & hardware after being overcome by fumes. The workers are Sybil McCullough, Pravin Patel, Tony Alves, and Frank Arzillo. On Nov. 28 and 29, 1996, management suspended three of these workers. Management wanted each worker to accept a two-week penalty on their record with no time served; all three workers told the Company they did nothing wrong and decided to fight the Company by serving the time on the street rather than plead guilty to something they didn't do. This fight, that these three workers have taken on, affects every worker in the Car Assembly Plant. This fight is about our right to refuse unsafe work, which is the law in Ontario, over General Motors' "right" to build cars in unsafe conditions.

In December 1996 I filed a charge with the Ontario Labour Relations Board against General Motors for violations under Section 50 of the Health & Safety Act.

On April 1, 1997, District 7 Committeeperson Chris Buckley and myself attended our second Labour Relations Officers meeting into this matter. At this meeting General Motors agreed to remove the two-week suspensions from the workers' records and pay the lost straight-time wages for the two-week suspension period.

Chris Buckley and myself would like to thank Sybil, Tony and Pravin for standing up to the Company. I would also like to thank Car Plant Chairperson Ron "Gibby" Gibson, CAW Local 222 President Mike Shields, and District 7 Committeeperson Chris Buckley for their help in winning this case for all the workers in the Car Assembly Plant.

Warning

Any time General Motors' management violates Section 50 of the Occupational Health & Safety Act, I have and will continue to file charges with

the Ontario Labour Relations Board. We presently have two other cases before the Labour Board from Trim & Hardware Plant 2 and one case from Plant 1 material handling.

John Graham

CAW National Health & Safety Coordinator John Graham has been offered and accepted a staff position with the CAW National Union, assigned the service representative's job for all Gm Oshawa Plants and CAMI in Ingersoll. I would like to wish John all the best in his new assignment.

Calling Your Safety Rep

All you have to do is tell your supervisor or any member of management that you want to see your CAW Health & Safety Representative. You are not required to tell management why. If for some reason you don't want to discuss your problem with management that is your right.

Never discuss any problems you are having with the Company Safety Representative alone, demand they get your CAW Safety Representative before you have any discussions.

Under normal conditions, if you have a problem, tell your supervisor. He is required by law to investigate and give you an answer. If you don't like his answer, tell him to call your CAW safety rep. You are not required to talk to the Company safety rep either. If the Company representative shows up alone, ask him where the CAW representative is. You must remember that most Company safety reps work directly for Labour Relations, so whatever you tell them can and will be used against you.

One last thing to remember, if you have called for your CAW safety representative and you have not seen him within 24 hours from the time of your call, then the Company failed to tell your CAW safety representative of your call. Under normal conditions you should see your CAW safety rep on the day you put in the call. All calls are

R Health & Safety REPORT



answered in the order they are received, except for work refusals and accidents.

If you are Skilled Trades and put a call for your safety rep on day shift, you will get your CAW area safety rep and the skilled trades rep. On nights, just your CAW safety area rep will answer your call.

Asbestos Exposure

In the last year we have experienced four incidents in the Body Building where skilled trades and other workers have been exposed to asbestos.

If you have any reason to believe that the material you are working with contains asbestos, don't work on it. Call for your supervisor and have the material tested. The test will only delay the job for a day. If your supervisor is not willing to have it tested, then refuse to work with it and have your supervisor call your CAW safety representatives. Do not work on the material; you cannot look at the material and tell if it contains asbestos, it must be tested.

Charlie Kehoe

Congratulations are in order to our Certified Alternate Health & Safety Representative Charlie Kehoe on his successful completion of the Health & Safety Core Certification Course in March 1997. I would also like to thank Charlie for the excellent job he has done on your behalf while I have been away at the Labour Board hearing.

Telephone

I have a new home phone number, 905-435-0900. My office number is 644-3608 and my pager number is *97-3608 in-plant. Your alternate certified health and safety rep, Charlie Kehoe, has pager number *97-8899, and you can leave messages for him at telephone 644-3608. Please remember we cannot help you, unless you call us. 🍁

Education Seminars May 7 And 14

By Lynn Argue-Hogarth,
Education Committee Chairperson

REPORT

Education
Committee

TENTATIVE DATES HAVE BEEN set for May 7 and May 14 for the next set of seminars. Courses being offered are:

1. **Stress** — how to recognize workplace stress, understand its effects, mental and physical, and how to cope with these problems.

2. **Steward Training** — designed for new stewards or committeepeople, including the grievance procedure, etc.

3. **Effective Writing** — how to write letters to the editor, writing everyday use, construction, format, etc.

4. **EI/SUB** — changes to legislation, clawbacks, parental/maternity changes, etc.

5. **How to Survive a Lay-off** or How to Prepare for a Strike

6. **Pre-retirement** — preparing for retirement financially, mentally; spouses are welcome.

The courses are open to all members of Local 222 with sign-in from 4:30 to 5 pm. Pens and books will be provided and dinner will be served from 5 to 5:30 pm, with classes from 5:30 to 9:30. There is no charge to the students. 🍁



Health Care Restructuring: Need or Greed?

THE SAVE MEDICARE COMMITTEE of the Durham Region Coalition for Social Justice is campaigning to mobilize support for our public health care system. With federal and municipal elections upcoming and the Hospital Restructuring Committee due to visit the region this month, it is vital that we be aware of the radical changes being forced upon health care as a result of the reduction in transfer payments by the Chrétien government and the Harris government's cuts.

The coalition is a gathering of concerned residents with representation from social service organizations, unions and churches. We came together with the objective of forming a united front in our community against the accelerating erosion of social supports.

Our Save Medicare committee is concerned about:

- The reduction (40 percent) in transfer payments to the provinces for health care and social services. We would urge the Liberal government to restore funding to its previous levels.
- The extension of patent rights to brand name drug manufacturers by the federal government. Drug costs are the fastest-rising costs in health care. Millions could be saved by allowing access to cheaper generic drugs. Bill C-91 is currently under debate. We must pressure our MPs to amend it.
- The imposition of user fees on pre-

scription drugs for seniors and social assistance recipients. Our present provincial government promised, unequivocally, in its campaign, "No user fees."

- The 18 percent funding cut to hospitals by the Harris government. Oshawa General has had to postpone surgeries. 120 beds have been closed and over 200 workers laid off. Across the province, people are dying awaiting surgery, and a prominent Toronto physician has warned that no one should go to a hospital alone in this province.
- The mass closures and mergers of hospitals proposed by the Hospital Restructuring Commission. Ten hospitals have been closed in Toronto, with up to 10 more pending. Even Dr. Duncan Sinclair, head of the Restructuring Commission, has said that the cuts are happening too quickly.
- The lack of planning for community and home care to ensure alternative services are in place when hospitals close. Despite warnings from Dr. Sinclair, and the entire medical community, funds are not being reinvested in community-based care as promised.
- The impact of restructuring on special needs groups such as the elderly and mental health patients. The Metro Toronto District Health Council advised that \$51 million more needed to be spent on the mentally ill. Instead they will bear the consequences of the down-loading of welfare, home

care and long-term care, on top of previous cuts by the Harris government. Seniors' homes in Durham Region have been cut by \$2.3 million; with another \$2.9 million to go next year. The poor and the weak are being exploited mercilessly.

- The privatization of services. Thousands of workers have already lost their hospital jobs and services are being contracted out to multinational companies. The U.S. experience has proven that the private health care sector provides poorer and more costly service than the public sector. Eliminating steady, decently paid jobs and replacing them with low-paying, unstable jobs will do nothing to benefit the average Ontarian.

Support our Canadian heritage of universal, publicly-funded health care.

Bring your questions and concerns to our public forum on Thursday, May 29, at the CAW Local 222 Union Hall at 1425 Phillip Murray Ave., from 7:30 to 10 p.m..

Panelists will include:

Lynn Simmons, Ontario Health Coalition; Elizabeth Fulford, Durham Region Community Care; Barbara Black, Ontario Coalition of Senior Citizens Organizations; Hospital Council of Durham Region; Michael Hurley, Ontario Council of Hospital Unions; Dr. Mimi Divinsky, Ontario Medical Reform Group.

For more information, or to assist with organization, call committee co-chairs Colleen Twomey at 721-9665 or Russ Rak at 576-6255. 🍁

There's Still Time To Sign Up For BEST

By Barry Grills

BEST Instructor and Political Education Committee Member

IT'S NOT TOO LATE TO SIGN UP for the BEST Program. Sign-up sheets were made available in the April edition of *The Oshaworker*. If you missed it, but would like to sign up, you can visit or call the Union Hall at 723-1187 or 1-800-465-5450. These are merely forms requesting more information and are strictly confidential.

Classes will be starting in September and running for approximately 37 weeks. Classes will operate on non productive time. You will attend approximately two hours twice a week. If you or someone you know would like to

improve your reading and writing skills or would like to attend an English as a second language class, contact the Union Hall or one of the BEST Instructors. The BEST Instructors are Barry Grills, Karen Dolan, Cec Mackesey and Rick O'Connor.

The CLC is calling for a National Day of Protest on May 3rd, in approximately 20 communities across Canada including Oshawa, to protest false solutions of the Liberal Government. Your PEC has been working with the Durham Labour Council in an effort to make this day a success. Everyone is strongly encouraged to participate.

RREPORT

BEST



The issues we will be highlighting, are the falsehoods of the Federal Liberal Government on the economy, jobs, cut-backs to social programs, signing of NAFTA and lying about getting rid of the GST. If you receive this article in time to help in this fightback, I urge you to attend.

Until next issue. I remain in solidarity...🍁

Optimization of Working Movements

By Jeff Lott,

Ergonomics Representative

ON APRIL 11 I MET WITH Dan Boone, who has replaced John Graham as National Health and Safety Coordinator. I also met Karen Clark, who has been appointed as our national Ergonomics Coordinator. John has replaced Bert Rovers as our National Representative. I congratulate Dan, Karen and John, and believe they will carry out their duties in a manner befitting the privilege of representing our members and their interests.

I have been learning more about the nature, sequence, pace and rhythm of working movements, which are largely set by the form and design of tools, controls, machines and other hardware articles, and also by the organization of workplaces. Their design and organization must comply with the following rules of motion parsimony (parsimony means to be 'careful with resources.')

- in two-handed work, limb movements, if possible should be done at the same time, with and symmetry of movement making for trunk equilibrium, and thus facilitating performance.

- design movement should be simple, smooth and rounded. To perform a working operation the least number of movement is to be applied.
- the trajectory of working movements should not be beyond the working zone.
- movements should conform to the body's anatomy and should occur, if possible, in the visual control zone. Each movement should end in a position convenient for the next one to begin, with the two subsequent movements smoothly connected.
- movements should be not only simple but rhythmic as well. Too slow or too fast rhythms are to be avoided.
- movements should be habitual to the worker. Retraining for a new operation or familiarization with new hardware must involve the worker's prior skills and habits.
- to minimize the muscular workload, one should make the best of the kinetic energy of the work object.

One should not design hardware components that require the application of great muscular efforts or necessitate inconvenient working pos-

RREPORT Ergonomics



ture. Thus an operator should not keep working overlong with his hands raised over the head, for fatigue will set in very quickly. Recumbent, bending and squatting postures are very tiresome as well.

Hardware design must provide for conditions for rational working movements. Hence work implements, matching best the energy, force and speed characteristics and possibilities of man should be designed.

Design of rational working movements must eliminate superfluous, low-efficiency and wearisome movements and actions, such as relaying objects of work or instruments from hand to hand, supporting workpieces by hand in the process of work, unnecessary bending, turning, squatting and other useless motions that cause untimely fatigue. Of all the possible movements, the shortest in trajectory and requiring a minimum of effort are to be preferred.🍁

FOR SALE

Broyhill Americana pine hardwood table, 4 chairs, buffet hut, \$800; Vilus table, 4 chairs, hardwood colonial, very sturdy, \$900. Call: 905-576-5969

Electric furnace, 6 yrs. old, ideal for cottage or workshop, best offer. Call: 705-277-3140

1974 Skidoo TNT 440, runs and works great, asking \$600 obo; 1 ton paving roller and trailer, 8 hp, gas, exc. condition, asking \$2,250 obo. Call: 905-985-4907

1993 Plymouth Voyager, 7 pass., 3.0L, light blue, air, tilt, cruise, pm, pdl, AM-FM cass, overhead console, light package, hatch release, new tires, cert. Call: 905-576-8030

Drapes with balloons, 18"x96"; Pereyma school kilt, size 16, sweater large. Call: 905-571-3165

Pool equipment, 1994, 1 hp, Hayward pump; 1995 26" diameter Eclipse filter; vacuum hose and brush, brand new. Call: 905-420-4035

Portable dishwasher \$225; washer and dryer \$375, all in excellent condition. Call: 905-728-9203

1980 Mercury Capri, 30,000km, on new 2.3 motor, new clutch, alternator, reg. rear spring steering rack, \$700 as is or for parts. Call: 905-728-9834

Folding garage door, 8'x7', all hardware included, \$35. Call: 905-576-1230

Property, Colborne, wooded, 3 acres, trout stream, culvert in place, \$28,000. Call: 905-885-2371

1984 ATV, Yamaha, 3 wheeler, \$925; 14 ft. aluminum boat, with older 10hp Johnson motor, \$625 obo. Call: 905-985-2039

Duncan Phye dining room table, 6 chairs, \$400; 14' fiberglass canoe, \$190; 115 Johnson outboard motor, 1986, needs some TLC, \$150. Call: 905-263-4588

1985 Chevette, \$600 as is; white/brass daybed, with mattress \$150; oak captains bed, bookcase \$250; aquarium, filter, pump, \$50; table/chairs \$80. Call: 905-263-4588

Frost-free fridge, good working condition \$250 obo; 1 big Jon electric downrigger, \$150 obo. Call: 905-344-1065

Waterfront lot, on Burnt River, accessible to Cameron Lake. Call: 416-759-1808

1982 S15 GMC pickup, toolbox, heavy duty trailer hitch, 2.8L V6 with 4 speed, as is \$400; oak dining room set, round table, extra leaf, 6 chairs, buffet \$1,800. Call: 905-344-1045

1990 Jeep Cherokee LTD, loaded, 119,000km, asking \$11,500 cert; 1987 Renkin bowrider, 20', 140 hp, 10 gal, trailer, \$7,000; snowmobile trailer \$700. Call: 905-983-5405

Running boards for newer Astro/Safari, with lower body cladding, brand new, still in box, best offer. Call: 905-430-9630

1982 Honda Silverwing 500cc, low mileage, new tires, brakes, fork seals, shaft driven, double carb, fairing, \$1,000 obo. Call: 905-721-8970

65 gal. tank with filter; wheelchair with table, aluminum rims, 15 in. tires. Call: 905-579-9308

1990 Firefly, 2 dr., auto, new paint, tires, trans., motor work, brakes, AM/FM cass, \$2,550 certified. Call: 905-576-6310

1970 Cougar parts, 2 doors, trunk lid, miscellaneous, best offer. Call: 905-571-6029

CCM stepper, asking \$65; teak table, 4 chairs, seats 4 closed, 8 open, asking \$200; wooden glider rocker, asking \$50; wooden bentwood rocker, asking \$35. Call: 905-728-9298 after 4 pm

German shepherd puppies, purebred, tattooed, registered, champion bloodline papers, parents on premises, ready June 1. Call: 905-263-8514

Cupboards, sinks, tap, H/G vanity and toilet, kingsize pine waterbed, w/bedspread ensemble, electric 60 gal hot water tank, deluxe microwave, bo. Call: 905-797-3158

1989 20 ft. Vanguard Cuddy, 4.3L V6, 175hp, OMC King Cobra, EZ loader trailer with brakes, V-berth with pumpout head, new Sunbrella top, asking \$11,900. Call: 905-433-0675

Eaton's catalogues, last two editions, 1975 and 1976, sell two for \$35. Call: 905-725-5881

Scaffolding planks, mixers, lift truck, load lifter, like new, everything must go. Call: 905-983-5657

Mink coat, size 10, brown, asking \$1,000. Call: 905-576-1597

Ingls heavy duty washer and dryer, like new, \$600; Admiral portable dishwasher, new \$250, moving, must sell. Call: 905-435-0594

Truck cap, \$400 obo, white highrise, 3 sliders, interior light, 2 antennas, Wilson 1000 magnet and mirror mount, \$75 each obo. Call: 905-571-5418

1986 Calais \$600 as is; go kart, 5 hp Honda \$500 or trade for snowmobile. Call: 905-277-2045

5 pc. Tama drum kit \$450; 160w bass amplifier, new, built-in chorus pedal \$300; portable Ingls dishwasher, almond, \$150. Call: 905-721-9357

1.5 Viking outboard; 9.5 Johnson outboard; coal oil mantle lamp, circa 1920, 200 Butterworth drills, sizes from 1/2 down to 6000. Call: 905-725-5405

16 ft. Princecraft fishing boat, 15 hp Johnson, good shape, oars, gas tank, life preserver cushions, \$1,500. Call: 705-286-2035

Chip truck, 1979 GM, good running condition, 2 fryers working, double sink, lots of room inside, very clean, excellent condition, asking \$14,500. Call: 905-665-0700 or 905-728-9256

Heavy duty stainless steel pool ladder, with hardware, very good condition, asking \$60. Call: 905-728-7822

Workbench, 8'x2', casters, 2 doors, 6 drawers, best offer. Call: 905-728-8344

Compound bow, Hoyt, 75 lb, unisystem, sights, arrows, broadheads, tarantulas, complete, \$300. Call: 905-725-2070

The Oshaworker CLASSIFIEDS

19 ft. Searay, boat, motor, trailer, all extras, \$5,200 obo; tent trailer for sale. Call: 905-623-2484

Washer and gas dryer, Kenmore, heavy duty washer, \$#50; Hotpoint gas dryer, very cheap to run, \$225, excellent condition. Call: 905-432-7107

1977 Carver Mariner, 28 ft., flybridge, twin 351 Fords, V drive, sleeps six, fully loaded, excellent condition, \$18,000 obo. Call: 705-292-7500 evenings.

Three new wooden fireplace mantles for gas fireplaces, \$450. Call: 905-433-1363

Paragon fine bone china, 8 place settings, "First Love", salt, pepper, creamer, sugar bowl, new, \$700. Call: 905-432-1032

1997 Chev Tahoe, 4 dr, 5.7 V8 255hp, oil cooler, trans cooler, positrac, bucket seats, H/D trailer package, immaculate, only 3,000km, no GST, \$33,750. Call: 905-723-4149

Curling stick, leather gloves and shoes, size 9; bowling ball, 12 lb. Blue Knight, \$75 obo; all used one year. Call: 905-432-1032

Turks Caicos Island lot, British West Indies; meggar 500 volt ohm/mohm crank \$60; 100v relays w/base \$15 each; oscilloscope, Heathkit, 4" screen, \$100. Call: 905-725-8675

Dining room table, oak and veneer, 6 chairs, \$100. Call: 705-696-2239

Movies, music CDs, meditation tapes, hockey blooper tapes, handheld electronic poker game, new age books, photography books. Call: 905-723-2932

Hardtop tent trailer, 1982, Starcraft, clean, \$2,000; metal double garage door, 16'x7', bo; boat trailer, to 16', \$400; 1983 Virago, bo. Call: 705-657-9807

Siamese kittens, registered, vet inspected, all colours, pedigree pets from \$250 includes shots, top show lines. Call: 905-436-3944 or 905-404-0591

Pandale box liner, fits Dodge Dakota midsize pickup, paid \$300, sell for \$150. Call: 905-576-9590

OSHAWORKER DEADLINE

for the June 1997 issue is
WEDNESDAY, May 14, 1997
at 4:00 p.m.



The OSHAWORKER Classified Ads

Please print your ad below:

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6. _____ 7. _____ 8. _____ 9. _____ 10. _____
11. _____ 12. _____ 13. _____ 14. _____ 15. _____
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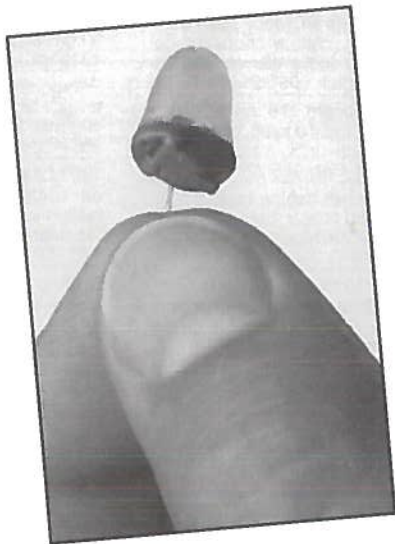
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Solar blanket winch, \$35; 3-step stainless steel pool ladder, like new, \$50. Call: 905-668-7822

Sears 8 hp riding tractor with snowblower and mower; 10 hp riding tractor lawn mower, both for \$750. Call: 905-436-2141

Dryer, Moffatt, works well, 31x27", \$40. Call: 905-576-9062

1975 Pontiac; couch; loveseat; knitting machine; air filters; drafting and end tables; desks; plants; fur coat; rubber tube (boating); tarp; lamps. Call: 905-728-3200

Combination manual treadmill and rower \$100; air compressor, 35 gal. tank, \$85; set of 1981 Chevette rear lamp assembly \$25. Call: 905-728-7838

Pantry \$60; humidifier \$60; fence \$75; taupe chesterfield and chair \$350; ab roller, video \$60; JVC stereo, like new, includes cabinet/speakers, \$600. Call: 905-433-0160 or 905-433-2182

1985 Buck Regal 200,000 km, 6 cyl, good running condition, must be seen, \$600 obo. Call: 905-576-6424

3 tires, T205-70-R15 Generals, 45,000 km, \$20 each; door, 3 lites, 2'x10", 6'x8"-2" includes hardware, lock. Call: 905-728-5459

1975 Sprint 13 ft. house trailer, sleeps 3, propane fridge, stove, furnace, separate washroom, new upholstery/paint, good condition, asking \$1,100 obo. Call: 705-277-3896 after 5:30 pm

Cedar lumber, 4x4, 6x6, 2x4, 8-12, all sizes, planed or rough, also hedging, all sizes. Call: 905-349-2394

Office desk, chair, 1 yr. old, 60x30, \$425, antique desk, 42x20 1/4, new condition, \$895 obo. Call: 905-433-8871 or 905-432-1684

Washer and dryer \$375, excellent condition. Call: 905-728-9203

Campground membership, Coast to Coast, camp Canada and U.S. for \$4 a night, \$900. Call: 705-743-6123

1979 Pontiac, top condition, no rust, 160,000 km, all power, V8 305; 10 speed bicycle. Call: 905-728-9041

Free pup, black lab/springer, house trained, 8 mos. old, plus 6 beagle/lab cross puppies, 8 weeks old. Call: 905-352-3952

Newer Remington model 7400 semi-auto 30-06, \$400 firm; older 14 ft. Princecraft aluminum boat \$300. Call: 705-328-0237

1970 Chevelle, restored, 383 stroker, 400 tranny, shift kit, 5,000 mi. on complete car, spent over \$20,000, appraised, \$22,000, asking \$13,000. Call: 905-576-4384

Used panel doors, size 24x80; 25 5/8x74 5/8; 30x80; 34x79 3/4; best offer. Call: 905-728-2764

Lovely 3 bdrm ranch brick bungalow, n/w Oshawa, 63x149 lot, attached garage, fireplace, 2 baths, beautiful property, \$152,000, limited time offer. Call: 905-571-2027

Old-fashioned woodstove, beautiful shape, black and chrome, asking \$195. Call: 905-666-1974

307 engine, best offer. Call: 905-721-0132

Solid oak chairs, 6, bowback, Windsor, style, value \$200 ea. asking \$150 ea.; solid oak corner china cabinet, value \$1,150, asking \$900. Call: 905-623-9963

40x12 Park model trailer, 2 bdrm, full kitchen, bath, lr, florida rm, furnished, covered decks front/back, corner lot on Rice Lake, asking \$3,800. Call: 905-728-2722 or 705-295-6755

3.5 hp mower, back grass bag, \$60; Mena 12-speed mountain bike, \$35. Call: 905-725-6085

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Gravity Glider, total body workout, only 1 yr. old, regular \$150, like new, asking \$85. Call: 905-697-0322

Cedar trees for hedging, with option to plant, good quality, free delivery, \$1 per foot. Call: 905-728-6356 after 5 pm

Bee hives. Call: 905-728-3408

Honey 9 ft. camper, 2 way fridge, stove, furnace, water tanks, sleeps 5, \$1,900. Call: 905-725-2279

1980 GMC pickup truck, best offer or trade. Call: 905-436-3947 leave message

1982 Yamaha MX175, excellent condition, great dirt bike for beginners, lots of new parts, \$900 obo. Call: 905-579-9167

Nearly new GM car, under 24,000km, 4 door, 6 cyl. Call: 519-884-2753

1983 Honda Magna V65, 24,000 km, blue, good shape, \$2,000; 1987 Ford Tempo, good shape, \$2,000; central air, 2 ton, asking \$500.

1984 Camaro, 112,000 km, 2.8L, runs great, air, pw, pa, new suspension, starter, exhaust, undercoated, \$2,150 obo as is, needs little to certify. Call: 905-579-9167

1983 33 ft. Golden Falcon deluxe, back bdrm, stove, fridge, bath, monitor, battery, stereo, carpet, awning, more, mint condition, \$10,500 obo. Call: 905-723-4083

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1993 Elite Trailer, 31 ft, sleeps 9, deck, shed, awning, barbecue, on Pigeon Lake, asking \$9,500. Call: 905-697-0542

Electric clothes dryer, Admiral, excellent condition, asking \$80. Call: 905-430-7925

14 ft fiberglass boat with aluminum tilt trailer, new tires, two 35 hp electric start Johnson motors, \$850 firm. Call: 905-728-4367

Motorcycle jacket, size 38, black with grey, asking \$150 obo. Call: 905-571-0490

Teak table, 4 chairs, \$200; CCM stepper with hand rails \$65; bentwood rocker \$35; glider rocker with chair pads \$50. Call: 905-728-9298

1973 Travelmate, Class A, on lot 66x15, hydro, Hwy 518 Kearney, beach, no down payment, vendor holds mortgage, \$35,500. Call: 905-725-8046

1993-94 35 ft. Travel/PM, air, micro, deck, awning, TV tower, shed, double slideout, 2 bdrm, 1 piece, rubber roof, 4 pc. bath, like new, \$19,900. Call: 905-723-3144

Complete water pressure/water purification system, 1 hp jet pump, iron remover, Culligan Rustmaster, softener, Culligan Canadian Soft Minder. Call: 905-576-7654

Car bra, fits 1996 Chev Cavalier, asking \$75, used only 4 months, like new. Call: 905-885-4124

1987 Indy 400, new studded track and bearings, plastic skis, \$2,395; 5th wheel hitch, fits medium up to and one ton, \$275. Call: 905-728-6424

1984 Fiero, stored winters, \$2,000 cert; full length fox fur coat, worth \$1,600, sell for \$400 firm; Sega CD video game discs, \$10 ea.; composter \$15. Call: 905-723-7229

Harley parts, 16" spoked front wheel with 21" hub \$300; fatboy front fender \$100; 1988 carb \$150; Franklin woodstove, chimney, \$175. Call: 905-579-5294

Boler trailer, furnace, fridge, toilet, sleeps 4, easily pulled by small car; brand new senior Roller Coaster bicycle \$125. Call: 905-579-2969

1983 Honda CR125 \$700 obo; wedding dress, size 8, off-the-shoulder with cap sleeve, headpiece included, dry cleaned, \$325 obo. Call: 905-728-3273

TV tower, new condition; parts for 1974-76 Chev Impala; electric typewriter. Call: 905-728-5705

Horton crossbow, Redot scope, bolts, broadheads, fieldpoints, quiver, case, 150 lb, 245 fps, \$400; Dunlop All Terrain tires, 31x10.50R15, \$200 obo. Call: 905-697-3710

The Oshaworker CLASSIFIEDS

Custom wheels, Olds, 15x1 with T/A radials, 245x60, 215x65, rings, nuts, balanced, \$350; Camaro wheels, 2 new 245x60x14, \$300. Call: 905-355-5912

1984 Chev Monte Carlo, 305, rebuilt block, Edelbrock performer cam, manifold, carb, lots of other new parts, \$1,500 firm. Call: 905-666-5426

1987 Dodge extended van, 318 motor, bed, benches, table at back, good condition, asking \$2,000 cert. Call: 905-579-0118

Honda Big Red 3 wheeler, one owner, used very little, \$1,600. Call: 905-576-1489

1996 half ton, Chevrolet extended cab, Silverado, 4x4 Z71, 7,200km, loaded, dark green. Call: 905-623-2646

Professional karaoke laser disc system, amp, mixer, mikes, 3 speakers, all accessories, plus hard shell, carrying cases, best offer. Call: 905-433-5043

S10-15 truck cap \$75; York weight bench, arm curl, leg ext, 2 bars, 200 lb, \$100; 1965 Ambassador, runs well, \$1,700. Call: 905-728-6031

York Power Flex 200 exerciser, like new \$75; ladies 2 pc light blue ski suit, excellent condition, \$50. Call: 905-721-2477

Kenmore dryer, 110 volt, apt. size \$75; Chevette parts, auto trans, rad, tires on rims, alternator, bo. Call: 905-433-4781

Sofa and chair, gray/white/pink, floor model TV, 26", all in excellent condition. Call: 905-725-5409

Dehumidifier, electric stove, electric lawnmower, vacuum cleaner. Call: 905-725-1937

38' waterfront trailer, minutes south of Lindsay on Scugog River, florida room, 12x20, covered deck, 14x16, shed, \$29,990. Call: 905-725-3773

Deer hunting camp, 300 acres, deeded property, buildings, Port Loring area, small lake, good fishing. Call: 905-436-3719

Sharp stereo, 5 disc carousel, AM/FM receiver, Dual cassette with 2 Vivid 80 watt speakers, excellent working condition, \$450 obo. Call: 905-721-2706

Distress Centre Durham Volunteers Wanted

The next training workshops to become a volunteer helpline worker with Distress Centre Durham's 24-hour telephone helpline are:

Part I: April 27, 1997

Part II: May 4, 1997

Part I: August 10, 1997

Part II: Aug 17, 1997

Part I: November 2, 1997

Part II: Nov 9, 1997

To be eligible for training, you must be 21 years old or older (for the adult line) or 18-21 years old (to work on the youth line), complete a telephone screening interview and a face-to-face registration meeting. We carefully select empathetic, non-judgmental, responsible individuals and provide intensive training in active listening skills and crisis counselling/intervention techniques. These techniques will be of benefit in your personal and professional lives, not just on our phones.

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ing callers throughout Durham Region find their own solutions to their problems, stressors and personal conflicts, call us now for an application — 723-4461.

Training registration is limited so please have applications submitted as soon as possible or at least two weeks prior to the training dates provided.

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24 ft. Golden Falcon trailer, air, awning, 8x10 shed, 20x10 deck, excellent condition, at Cedar Park, sleeps 6, \$3,800 obo. Call: 905-579-9499

Motorcycle jacket, Fieldsheer, waterproof, winter liner, removable body armour, size large, grey/black, vents, pockets, kevlar, worn once, \$225 obo. Call: 905-725-1080

16 ft. Traveller boat, enclosed top, steering wheel, 40 hp Evinrude, ski tow bar, Westcott trailer, \$3,000. Call: 705-778-2088

Body parts 1987 Pontiac 6000, Chevette, 1985 Cutlass, 1985 Sunbird wagon, 1981 Olds Royale, also 1983 Celebrity, excellent condition. Call: 905-725-7249

1966 Olds 98 convertible, California car, mint condition, loaded, 10 disc CD, alarm system, no winters, \$11,900 obo. Call: 905-723-0572

1993 Golden Falcon Park Avenue, 2 tipouts, 36 ft., large deck, immaculate condition, non smokers, Balsam Lake, asking \$20,000. Call: 905-436-9338

Complete A-Z older set of World Encyclopedias, \$100 firm; GE 4 head VCR Plus, great for cottage or second VCR, \$100 firm. Call: 905-434-5261

New house, 2 storey, four bdrm, 2 bath, oak staircase, suitable for 2 families, no agents, King/Park. Call: 905-723-6841

10 acre lot, hydro, small river on property, 300 ft. road, frontage, good farmland, just north of Cannington, asking \$89,900. Call: 905-430-1775

25 acres mixed bushland, 12 mi. east Apsley, all season access; add-on wood furnace, forced air, fan control. Call: 905-436-2423

Chevette, 1986, 4 dr., 4 speed, \$600; Chevette parts, \$5 and up, rad, \$50, gas tank \$50, windshield, \$50, motor \$200. Call: 905-436-2178

Disc jockey system, and all accessories, \$1,500. Call: 905-436-9950

Horse trailer, 2 horse, new tires, wiring, excellent condition, asking \$1,600. Call: 905-885-9335 after 5 pm

Fullsize truck cap, sport, \$200 obo. Call: 905-433-8079

6 plex apt., selling due to illness below market price, no real estate commission, Park/Adelaide area, serious inquiries only. Call: 905-576-1089

1984 Honda motor; assorted automatic trans for RWD/FWD, rads, alt, starters, ac compressors, axles shafts, battery, new radial tires. Call: 905-725-7249

318 Dodge motor, interior doors, used, 350 good Chev tranny, auto, old Woodstock make, old action row \$10, old hand saws. Call: 905-723-6988

Pair of Firestone Supreme, 205/75R15 tires, \$20 ea., 4 pc. 2x6, 14 ft. pressure treated lumber; inside door, complete casing, hinges, handle \$15. Call: 905-728-9834

Harvard ping pong table, 1 year old, like new, accessories included, paid \$350, asking \$200 firm. Call: 905-435-8197

Stop, imagine your dream home on serviced lot, close to everything, Ridley St., Rossmore Village, reasonably priced. Call: 905-436-6529

Window glass from Pearson Sliders, 30x30x3/8, 7 pcs; 36x20 3 pcs.; 30x24 4 pcs; 36x24 1/2 1 pc.; white bathroom sink with taps, 17"x21". Call: 905-728-9688

The Oshaworker CLASSIFIEDS

Beautiful brick lakefront home, Madoc, Moira Lake, 3 bdrm, central air/vac, walkout, main floor laundry, \$150,000. Call: 905-723-3089

Hardtop, sides, tent trailer, sleeps 8, fridge, stove, furnace, no canvas, \$3,200; 1984 Chev 3/4 ton, four door with cap, trailer hitch. Call: 905-404-9403

Electric stove; stove hood fan; washer, dryer; built-in dishwasher; dining room suite. Call: 905-432-2902

2 bdrm cottage, Little Lake, Brighton, full bath, partly furnished, year-round road, great for children. Call: 905-725-8595

Maternity clothes, size 10-12, baby clothes, up to 12 mos; baby items; persian rug, excellent condition; fishing lures, all kinds. Call: 905-576-1286 or 905-725-0834

Cannon Mag 10 electric downriggers, like new, \$600, pair; Honda rearbag mower \$160; Lawnboy mover \$65; 2 boys BMX bicycles. Call: 905-623-8567

Cap for fullsize pickup, white sliding side windows, good condition, \$250. Call: 905-436-9684

York 2001 home gym, complete, like new. Call: 905-987-4846

1994 3.3 hp Evinrude, hardly used, less than half hour, asking \$590 obo. Call: 905-728-3574

1989 5th Wheel 24.5' Prowler Lynx, a/c, micro, spare, canopy, bike rack, hitch, wind def. tailgate, shelter, Valley Park \$8,000. obo. Call: 905-576-5443

Weider four in one multi-gym, never used, \$250 obo. Call: 905-623-8600

Pool table slate top asking \$600; small Evinrude fishing motor, excellent \$450.; S10 truck parts, windshield bumper grills, offers. Call: 905-435-0901

Above ground pool, 19' solar blanket with reel, Creepe Crawler and cover \$1,000, obo working well. Call: 905-579-9167

Wheel discs 15" for 1996 Monte Carlo; cedar door 6'7.5x2'8" brown painted, very good condition. Call: 905-723-9743

Air conditioner air temp 6000 BTU, like new \$250. Call: 905-623-3844

15' cedar strip boat always stored inside \$900; 1985 Prowler 23' trailer, very good condition \$6,500; roof racks for skis \$25. Call: 905-576-5186

5 hp snowblower, good condition, ideal for large driveways or sidewalks, it's a good one. Call: 905-576-1405

Back door with window like new 80"x32"; front door glass panels 82"x34", brass hardware for both doors. Call: 905-723-3953

Toro 44" cut, walk-behind lawn mower with grass bagger, \$3,000. Call: 905-263-2747

16 ft 1992 Larivee mini whaler, centre console 40hp Merc, EZ loader trailer, baitwell, electric bow casting motor, extras, bo. Call: 905-666-2249

Wheelchair, custom-made for \$1,596, 2 yrs. old, asking \$800; baby sets, all colors, fancy knitted, \$15; lawn ornaments \$15. Call: 905-725-9390

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OSHAWA

1989 Voyager SE, 7 pass., air, tilt, cruise, 148,000km, \$4,500 cert; girls 16" bike \$50; rollaway cot \$25; glass top coffee table \$40. Call: 905-885-7862

B/W bubblejet printer, sheet feeder; girls bike 12 sp/24"; 50hp Merc shortshaft motor; Nintendo game Genie, 4 smart controllers, 10 games. Call: 905-623-7287

8 ft. aluminum truck cap with slide-in insert with table for 1973-1987 GM truck models, \$300 obo. Call: 905-571-1384

3 bdrm townhouse, North Oshawa, priced below market, good location, why rent? Call: 905-723-9911

48" electric farm stove with warmer, dryer \$75; electric lawnmower \$25; gas barbecue, child's and youth's bikes \$40, dishwasher \$75. Call: 905-576-6799

Werner 30 ft. heavy duty extension aluminum ladder, rope pulley, like new, \$110; also office shelves, call 728-2764. Call: 905-728-2764

1991 Sunbird LE, 2 door, air, cruise, AM/FM cassette, 130,000 highway km, lady driven, non-smoker, good condition, certified, \$5,600. Call: 905-579-0951

Sectional sofa, suitable for rec room or cottage, \$75. Call: 905-571-3284

1979 Chev camper van \$4000; 1966 Beaumont Sports Deluxe \$5,000; wanted, older Ford tractor for parts, 8N, 9N 10-28 wheels. Call: 905-655-8741

Cedars for hedges, spruce, other trees, evergreens, various sizes, blue spruce, 2-3 ft. Call: 905-728-6534 or 438-0435

Single bed, frame, box spring, mattress, \$50; ladies Free Spirit 12 speed bike \$15. Call: 905-725-5043

1970 Cougar parts, 2 doors, trunk lid, more, bo. Call: 905-571-6029

1966 Pontiac LeMans, 400 motor and tranny, \$6,500 or trade for boat/motor/trailer; wood lathe, Rockwell, all attachments, \$650; sheet metal brake \$350. Call: 905-985-7004

Trisha Romance posters, beautifully framed, Prince of Wales, The Museum, \$130 for both; woman's Raleigh bicycle, good condition, \$40. Call: 905-728-1528

1984 Chevy Scottsdale half ton, runs excellent, many new parts, asking \$850 obo. Call: 905-728-1948

Building lot 100'x150' Clark Darlington, Townline, Orono, beautiful view, asking \$42,500, owner will hold mortgage, at reasonable rate. Call: 905-728-9879

Kingsize box spring and bed frame, single box spring, plus bed frame. Call: 905-728-1527

1989 Corsica, ps, pb, auto, \$2,400, cert.; older 18hp Evinrude outboard motor, works great, \$400. Call: 905-723-6368

Dining room suite, 4 chairs, table, 2 leaves, seats 8-10, buffet, hutch, great starter set, \$500 obo. Call: 905-571-2085

Golden retriever/border collie pups, very intelligent, \$75; donkeys, miniature jacks and standard jennys. Call: 905-352-2047

Washer, dryer, refrigerator, stove. Call: 905-576-6878 after 6:30 pm

13' house trailer; 3hp snowblower; 3hp rototiller; 36" wood lathe. Call: 905-668-8681

1987 Pontiac Sunbird GT turbo, 136,000 km, fully loaded, 4 dr, auto, good condition, runs great, \$2,200 obo; Sega CDX \$200 firm. Call: 905-725-7990

Frost free fridge, gold colour, and stove, \$450. Call: 905-725-0004

1996 Sierra 3/4 ton, ext cab, longbox, 22,000 km, \$22,900, auto, tilt, air, cassette, non smoker, listed \$29,400. Call: 905-723-1333

Cedar trees, nursery grown, not bush, \$1 foot delivered. Call: 905-436-2164 evenings

Roland keyboard, KR100, excellent condition, \$550. Call: 905-728-6804

Lawnmower, gas, 22" \$75; man's rh golf clubs with bag \$110; ladies rh golf clubs, with bag, \$75. Call: 905-436-2493

Solid pine, natural finish table, \$150, chest \$150, piano, apt. size, Willis Co., with bench, very good condition, walnut finish, \$1,800. Call: 905-435-0575

OshKosh and other namebrand clothes for boys and girls, pajamas, snowsuits, shoes, boots, bedrail, booster seats, pram. Call: 905-668-1622 after noon

The Oshaworker CLASSIFIEDS

Golf set, Little Ben Hogan, rh, irons, 3,5,7,9, putter, woods 1,3, golf bag, good condition. Call: 905-723-6304 after 5 pm

Beautiful schwedler maples, various heights, \$1/foot, nursery type red lilac, 7 ft., clump of 2/3 white birches. Call: 905-728-2098

Air conditioner \$200. Call: 905-725-2719

Moving sale, bedroom suite, 6 pc.; 2 pc living room suite, 19" color TV, stereo with turntable, tape; mountain bike, 18 speed; Kenmore washer/dryer. Call: 905-728-4514

1978 Ford LTD rad; 1980 Ford trans TIPO-C4, Ford 1980 alternator, starter; 1977 Chev gas tank, air compressor, set of tires P195-60-14. Call: 905-725-6072

1987 Jeep YJ, new paint, tires, rims, stereo, AM/FM cass/CD, looks and runs good, lots of extras, \$6,000. Call: 905-728-7745

Compound box, case, arrows, \$150; semi-auto 22 rifle \$60; 12 gauge side-by-side shotgun \$150. Call: 905-436-2043

1979 4 door Cadillac, baby blue, completely restored body, new paint, 425, excellent condition, \$1,500 obo. Call: 905-434-8991

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1980 Pontiac Parisienne, needs work, as is; 1988 Pontiac GrandAm, body parts, bumpers, skins, blue seats. Call: 905-436-2159

Patio door, 4 pane, bo; display cabinet, lights, bo; shoes, clothes, new, sports or casual, bo; shelving glass, half price. Call: 905-723-3197

Four P245-60-SR-15 tires, like new, \$350; 1940s buffet, excellent condition, \$200, four P215-75R-15 tires, 40 percent worn, \$150 obo. Call: 905-436-9580

Girls single white canopy bed, matching night table, white eyelet canopy cover and bed skirt, \$150 obo. Call: 905-433-5518

Heavy duty tipup 7x9 box trailer, asking \$1,000 obo; Inglis dryer, white, asking \$50; Emerson food waste disposal, asking \$40. Call: 905-576-7615

Dining room set, table with leaf, 4 chairs, buffet, hutch, excellent condition; bicycle, 10 speed blue; new fireplace door with glass, screen, never used. Call: 905-725-5315

Custom-made off-white semi-sheer, 56x95, 2 pair sheers, 62x70 beige lined drapes, 100x90; bedroom door, 77x30. Call: 905-723-9636

Nokia bagphone \$50, CCM 12 speed men's bicycle \$60; Jolly Jumper, 4x4 stroller and umbrella stroller, like new, \$120 pair. Call: 905-571-7695

1989 16 ft. bass boat, 25 hp Yamaha electric trolling motor, fish finder, tilt trailer, livewell, tarps, vests, battery, recharger, \$4,500. Call: 905-579-2858

1975 Glendale trailer, 15 ft. good condition, sleeps 4, extra cupboards, battery, spare tire, 3 way fridge, stove, awning, toilet, extras, \$2,850. Call: 905-697-5816

Flowtrm insect killer \$65; 4x7 box trailer \$425; single steel adjustable hospital bed \$45. Call: 905-623-2752

Lawrence X-16 fishfinder with 6 rolls of graph paper, \$500 obo. Call: 905-723-8418

1970 55 hp Johnson motor, long shaft, with controls, can be seen running, \$550; 350 Chev transmission \$75. Call: 905-728-1990

1965 Ford truck, V8, auto, ps, 3/4 ton; 1974 Pontiac V8, auto, ps, pb, both certified. Call: 905-725-3348

Electric guitar, used only 4 mos, \$250; Tracker Sidekick soft top, never used, still in box, \$150; car bra, \$60, excellent shape. Call: 905-579-7314

1976 Dodge shortbox, from South Carolina, 318, factory buckets, new interior and paint, asking \$5,000. Call: 705-277-3612

2 swing sets, \$35 each; 30 in. Kenmore stove, green, \$125; baby stroller \$35. Call: 905-655-3876

1976 Olds Cutlass 442 hi perf, 455, 400 turb trans, all new spring 1996, approx. 450hp, \$11,000 invested, asking \$6,500 obo. Call: 905-436-6329

1991 SunRay Aruba, 16'6" bowrider, 1970 Yamaha 100 hrs, like new. Call: 705-887-9301

The Oshaworker CLASSIFIEDS

Fuel tank for Honda outboard, \$45, ideal spare tank, not compatible with coupling on newer plastic tanks, tool kit included. Call: 905-723-0738

Gibson Les Paul Standard Heritage, Cherry Sunburst, excellent condition, with case, \$1,350; Freedom Truck bedcover; 1988-97 shortbox, mint \$225. Call: 905-576-0060

1982 Impala wagon, 305, auto, cruise, tilt, air, AM/FM, T-boned, for parts, \$300; kingsize waterbed, 6 drawers, no mattress, \$100 obo. Call: 905-725-4534

1985 Master Coach, 35 ft., trailer hitch, awning, 2 tipouts, bedroom, 4 pc bath, fullsize fridge, stove, sleeps 6, \$4,000 obo. Call: 905-623-5981

Pegboard, asst. sizes, bo; new steel door, 34x78 exterior \$45; completely rebuilt MIC carb for Arctic Cat \$65 obo. Call: 905-623-5133

Kirby vacuum with shampooer, polisher, sprayer, \$145; 307 Olds engine, \$250; 1975 Arctic Cat Cheetah, \$750 obo. Call: 905-623-5133

Heavy duty industrial grinder; utility trailer 48x48x32; semi-automatic 22 caliber, with scope, Ruger; archery set \$95. Call: 905-723-4165

1983 AMC Concord sedan, runs well, \$150, as is. Call: 905-597-1728

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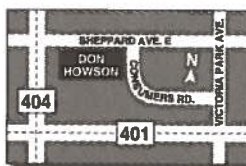
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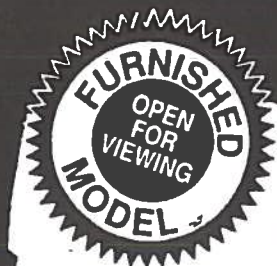
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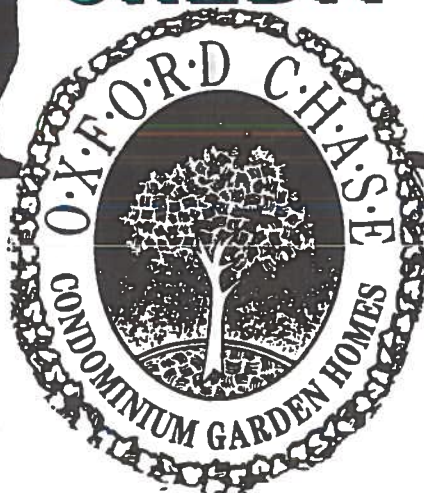
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12 ft. shuffleboard, \$1,700 new, asking \$1,000 obo; dining room set, table, 6 chairs, buffet, hutch, asking \$1,000 obo. Call: 905-404-0017

4 tires, 205-75-15, take all 4, \$20. Call: 905-623-7158

Banjo, Regent 4 string, tenor; chestfield and chair, light colour velour, \$200; Bentwood rocking chair, \$100, wall unit. Call: 905-668-6339

16 ft. McCulloch boat, motor, trailer, asking \$2,000 obo. Call: 905-987-3515

Woodstove, Elmira deluxe, like new, gold trim, airtight, with fan, takes 18 in. logs, asking \$575. Call: 905-725-7295

6 hp Evinrude \$475; 30.06 Cooley, model 71, \$22; salmon lures; 2 1/2"x36" spring, double garage door, 2 1/4"x38", \$50; 1991 Polaris snowmobile. Call: 905-576-6536

1974 Skidoo TNT 440, runs and works great, asking \$600 obo; 1 ton paving roller, trailer, 8 hp, gas, good condition, asking \$2,250 obo. Call: 905-985-4907

Lakefront 1 acre+, privacy, level lot, s/Bancroft, ready to build; 1990 Johnson 9.9 longshaft, low hrs, with tank, excellent condition, \$895. Call: 905-723-6828

1990 Prowler Lynx 29' trailer sleeps 6 full bath, full kitchen, all accessories included, 1 hour from Oshawa, excellent condition, \$11,900 obo. Call: 905-723-9113

Pioneer HiPower AM/FM CD, theft security, used 1 mo, warranty, pd \$400, asking \$285; Goodyear Eagle GA tire/rim, P225-70R15, \$125, used 400km; fertilizer spreader \$40. Call: 905-725-1409

1988 Springbok 19 1/2', centre console, deep haul, 90 hp Merc, electric motor, \$9,500. Call: 905-723-3089

York 2001 Club Quality workout gym, padded bench, adjustable hand bar, cross bar, short bar, pulley attachments, weight selections, \$200. Call: 905-579-3108

20' sailboat with trailer, 9.9 Evinrude o/b, retractable keel, fully equipped, all gauges, depth sounder, knot meter, VHF radio. Call: 905-668-4357

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Golden retriever pups, purebred, parents on site, father CKC registered, ready to go May 17, \$400. Call: 705-439-1147

1 acre treed country lot, septic approval, well has been wited, north of Woodville, commuting distance to Oshawa, asking \$29,900. Call: 705-439-1147

1990 Buick Century, 1 owner, fully loaded, new brakes, muffler, rad, never smoked in, asking \$4,000 certify. Call: 905-579-5504 after 5 pm

1989 Ford pickup, 300 ci, straight 6, 85,000km, air, new tires, needs paint, certified for \$4,500. Call: 905-436-3597

3 compound bows, \$150-\$350; Xi Legend, X46 6 arrows, quiver, sights; Xi Legend MA 6, 6 arrows, quiver, sights, Jennings Uniforce XLR and soft case. Call: 905-985-2370

Regal boat, 25', 350 Merc, full camper top, hot and cold water, shower, fridge, stove, \$20,000 obo. Call: 905-342-3560

Kenmore, extra capacity heavy duty washing machine, matching dryer, 2 yrs. old, must sell, moving, \$800 obo. Call: 905-723-0683

1995 Lumina APV van, loaded, 1979 Firebird, running, asking \$1,400; 1979 Corvette, running, white, new paint, asking \$5,500. Call: 905-728-1796

14 speed Concorde Colombo racer bike, accessories, \$725; Tacx variomatic trainer for bike, \$125. Call: 905-579-8619

Mobile home, Clearwater Fla., in very active park, furnished, seniors only, no pets, very clean. Call: 905-623-1059

290 amp welder, Sears, from 30 to 290 amp, high and low setting, \$160. Call: 905-839-3802

Adult 3 wheel bicycle, with large basket and seat, \$45. Call: 905-435-0273

Corvette, 1981, never winter driven, needs paint, call for more details, \$7,000. Call: 705-0786-2526

4 tires and rims, Bridgestone radials, on Ford rims, chrome American racing rims, good shape, 15", 215-60-R15, \$200. Call: 905-404-8109

1987 28 ft. Real-lite trailer, like new, parked Balsam Lake, private park, fees paid for 1997, asking \$14,000 obo. Call: 905-683-3747

1990 24 ft. Prowler trailer, like new, sleeps 7, parked Balsam Lake, private park, fees paid for 1997, asking \$12,000 obo. Call: 905-983-1852

Hooked on Phonics \$325; timeshare and one-share owner, 2 bed, Thornberry, Ontario, sleeps 6, \$9,000. Call: 905-725-5329

1987 Pontiac 6000 LE, cruise, tilt, pw, pl, good condition, \$1,200 obo. Call: 905-986-4530

1984 Ford Ranger \$1,200; 1983 Honda Sabre 750 \$2,300; weight/exercise equipment, \$250. Call: 905-985-7614

1938 Chev parts, fenders, doors, frame, etc. Call: 905-985-8367

Estate sale, 27' 1987 Ford Travelair motorhome, loaded, \$24,500; 1977 24' Dodge motorhome, good condition, \$10,000 obo; 16' Voyager boat/motor/trailer \$8,000. Call: 519-623-4180

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1989 33' Terry Resort park model trailer, tipout, 2 furnaces, sleeps 9, excellent condition, \$15,995. Call: 905-432-3900

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Shared accommodations, 1 or 2 bdrm. available, run of house, huge backyard with creek, private living room, King/Thornton area, price negotiable. Call: 905-434-8497

1 bdrm apt, near Oshawa Centre, available immediately, first and last, heat, hydro, parking inc., \$585 per month. Call: 905-434-7168

Pasture for cattle, new fences, water, from May 30-Oct. 30. Call: 705-328-3152 or 705-793-2218

Millbrook farmhouse, duplexed, 2 bdrm, 1,100 sq. ft., large property, no pets, horses OK, corral, suitable single, person or couple, \$595. Call: 905-987-3410

3 bdrm lakefront cottage on Cameron Lake, all facilities, 10 min. walk to downtown Fenelon Falls, \$400/wk. Call: 905-579-5574

Oshawa, available immediately, new luxury furnished house to share with working lady, private quarters, non smoker, no pets, reference, \$685 exclusive. Call: 905-433-8871

Lux log cottage on lake close to Algonquin Park, 3 bdrm, electric furnace, good fishing, non smokers, no pets, quiet, private. Call: 613-637-2836

House, 2 bdrm, recently decorated, central location, including utilities \$850, available June 1. Call: 905-433-8707 or 416-287-1707

Lakefront cottage, Haliburton Highlands, fully equipped, safe sandy beach, dock, boat, barbecue, clean, cozy, a home away from home. Call: 905-579-0731

2 bdrm brick bungalow, Ritson/Knob Hill area, finished basement, \$750/mo, + utilities, first/last, references, available May. Call: 905-728-1447

Cottage, 2 bdrm on Pigeon Lake, 3 pc bath, well water, good fishing, \$475 weekly. Call: 705-799-6366

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1995 S15 shortbox, box only, in good shape. Call: 905-571-3610

Good used small oil furnace. Call: 905-435-0299 or 905-721-0007

Hardtop camper trailer, 6 sleeper, prefer plastic panelled sides, must be in excellent condition. Call: 905-987-4932

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Looking to buy original Nancy Drew series books, #80, 82, 86, 95, 96, 100. Call: 905-725-4310

Super Nintendo games, Ogre Battle, Enix Co., Dragon Warrior #5, Romance of the 3 Kingdoms #4. Call: 905-576-6875

Old fishing tackle and lures, 1960s and older. Call: 905-967-1880

The Oshaworker CLASSIFIEDS

Old toys, models, toy figures, Roy Rogers, children's lunch boxes, old paperback books, only from south Durham Region please. Call: 905-728-9100

Old Hot Wheels, 1967-1977, cars, airplane sets, army vehicles, Sizzlers, motorcycles, top dollar paid, also old model kits. Call: 705-324-3203

Scrap cars or trucks, will pick up, pay cash. Call: 905-725-7249

Air conditioners, window units, and dehumidifiers, in any condition. Call: 905-436-2868

Old Scouting books, clothes, stamps, artifacts, jewellery, any other Scouting articles that you do not want. Call: 905-432-9925

Short box for 1987 S15. Call: 705-277-2045

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Are you the spouse or relative of a problem drinker and seeking help? Call: Al-Anon 728-1020

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Pregnancy Help Centre of Durham, helping women in crisis, all services provided free — pregnancy testing, counselling, baby clothing and equipment. Call: 905-430-0805

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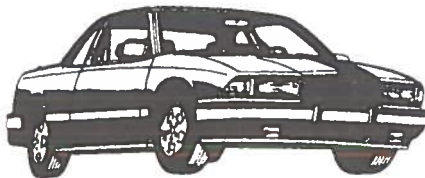
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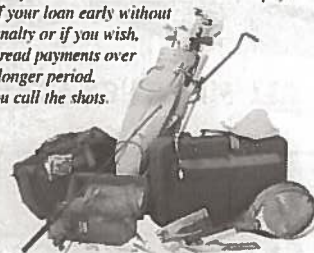
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